

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND
SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 44 OF THE MEMORANDUM
OF UNDERSTANDING REGARDING UNIFORM ALLOWANCE FOR THE
SENIOR CODE COMPLIANCE SUPERVISOR CLASSIFICATION**

Pursuant to the provisions of the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06, this Side Letter Agreement (Agreement) is entered into between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) to amend Article 44 of the Memorandum of Understanding (MOU) between the City and MEA (R-313568). The City and MEA are collectively referred to as the “Parties.”

Article 44 of the MOU provides for a uniform allowance of \$486 per fiscal year for the Code Compliance Officer and Code Compliance Supervisor classifications in the Fire-Rescue Department. The Fire-Rescue Department added a Senior Code Compliance Supervisor to its Fiscal Year 2023 budget. This classification requires a uniform similar to other positions within the classification series in the Fire-Rescue Department.

Therefore, the Parties agree as follows:

1. The Parties have satisfied all obligations under the MMBA, Council Policy 300-06, and other applicable law and regulations to meet and confer in good faith on the subject of this Agreement.
2. The Parties agree to amend Article 44, section A of the MOU by adding the Senior Code Compliance Supervisor classification to the following chart:

Classification	FY 2022	FY 2023
Area Refuse Collection Supervisor (including Hourly employees)	\$608	\$608
Safety Representative I, Safety Representative II, Safety Officer; and Safety and Training Manager in Environmental Svcs, and Public Utilities.	\$608	\$608
Police Investigative Service Officer I, Police Investigative Service Officer II	\$972	\$972
Park Ranger Aide, Park Ranger, Senior Park Ranger	\$948	\$948
Parking Enforcement Officer I, Parking Enforcement Officer II, Parking Enforcement Supervisor, Senior Parking Enforcement Supervisor (excluding hourly employees)	\$972	\$972
Field Representative (Police Department)	\$422	\$422
Special Event Traffic Controller, Special Event Traffic Control Supervisor (excluding Hourly employees)	\$545	\$545
Police Code Compliance Officer, Police Code Compliance Supervisor, Senior Code Compliance Supervisor (Police Department)	\$972	\$972
Code Compliance Officer, Code Compliance Supervisor, Senior Code Compliance Supervisor (Fire-Rescue Department and PUD, Business Support Branch)	\$486	\$486

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Auto Messenger I, Auto Messenger II (including Hourly)	\$304	\$304
Ranger Diver I (including Hourly), Ranger Diver II, Ranger Diver Supervisor	\$1,463	\$1,463

3. Unless expressly covered in this Agreement, all wages, hours and other terms and conditions of employment presently enjoyed by MEA-represented employees, whether stated in an MOU, Personnel Regulation, Administrative Regulation or in any other enforceable document, remain in full force and effect.
4. This Agreement is not binding on the Parties until it is approved by a two-thirds vote of the City Council, in accordance with San Diego Charter section 11.2.

This Agreement is executed by the following authorized representatives of each party:

For MEA

By: Ann M. Smith
Ann M. Smith
Lead Negotiator

Date: September 6, 2022

By: Mike Zucchet
Mike Zucchet
General Manager

Date: September 6, 2022

For the City of San Diego

By: Timothy Davis
Timothy Davis
Lead Negotiator

Date: October 11, 2022

By: Johnabelle Domingo
Johnabelle Domingo
Senior Human Resources Officer

Date: October 11, 2022

By: Brian Mallard
for: Brian Mallard
Brian Mallard
Program Coordinator

Date: October 11, 2022

Approved as to form this 12th day of October, 20 22.

MARA W. ELLIOTT, City Attorney

By: Miguel Merrell
Miguel Merrell
Deputy City Attorney