Skilled and Trained Workforce Certification Form

Month: March Year: 2023
In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602 OHL USA, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Morena Conveyance North
(the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in ar apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").
 "Skilled Journeyperson" means a worker who either: (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor. (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.
In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d) subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons of skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.
A graduate of an apprenticeship program means either of the following: (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuan to Section 3075 of the Labor Code, or (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.
I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.
Full Name:Joanna Banayotidis
Title: Project Engineer
Signature:

Please upload the completed form to LCPTracker monthly.

Date Signed:

04/03/2023

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Number:					
*Prime Contractor:	OHL USA, Inc.				
*Subcontractor:	N/A				
*Contact Name:	Joanna Banayoti	dis			
*Contact Number:	714-293-6105				
	Month	Year			
*Work Month & Year:	March	2023			
*Exemptions:	The contractor or subcon	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-
	graduation requirements	if either (1) is true, or (2))(A) and (2)(B) are both	(True/False)	exempt?
	true:				
	(1) The contractor or sub				Exempt if (1) is
	perform fewer than 10 ho	ours of work on the proj	ect during the reporting	False	"True"

Exempt if both

(2)(A) and (2)(B) are "True"

False

False

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

Morena Conveyance North

period?

*Project Title:

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ:		compared with SJ: On-The-Job Experience Workers
Laborer	60%	7	9	44%	1284	972	57%
Operator	30%	1	5	17%	140.5	691.5	17%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.



Project: Morena North Conveyance

Subject: Skilled and Trained Work Force Plan to Achieve for March 2023

Dear Ms. Fields-Bernard,

This letter will serve as OHLA's plan for the month of March 2023 to achieve the Skilled and Trained Work Force requirements for the Morena Conveyance North Project.

OHLA will ensure crews will have the required number of Apprentice Graduate Journeymen to meet the requirements. OHLA has and will continue to dispatch Apprentice Graduates from the Laborers union as more employees get added on to the Project. Additionally, OHLA has started the process of putting two existing employees through the Expedited Apprenticeship Program. Currently, for the month of March, the 60% goal was not met. Regarding the Operators, OHLA will continue requesting Apprentice Graduates when dispatching Operators to ensure the requirement is met.

If you have any questions or concerns, please feel free to contact me at (714) 293-6105.

Regards,

Joanna Banayotidis Project Engineer

OHLA USA, Inc.

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Number:	K-21-1848-DBB-3				
*Prime Contractor:	OHL USA, Inc.				
*Subcontractor:	F3 & Associates				
*Contact Name:	Annika Johnson				
*Contact Number:					
	Month	Year			
*Work Month & Year:	March	2023			
*Exemptions:	The contractor or subcon	tractor need not meet th	e apprenticeship	*Please select	Exempt or non-
	graduation requirements	if either (1) is true, or (2)	(A) and (2)(B) are both	(True/False)	exempt?
	true:				
	(1) The contractor or sub	ocontractor employed sl	killed journeypersons to		Exempt if (1) is
	perform fewer than 10 ho	ours of work on the proj	ect during the reporting	False	"True"

Exempt if both

(2)(A) and (2)(B) are "True"

True

True

(2)(A) The subcontractor was not a listed subcontractor under Section

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

4104 or a substitute for a listed contractor.

price of the prime contract.

Morena Conveyance North

period?

*Project Title:

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable	*Required minimum SJ: Apprentice Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

*Project Title:	Morena Conveyance North	-	
*Project Number: *Prime Contractor: *Subcontractor: *Contact Name:	OHL USA, Inc. JM General Engineering, Inc. Eliea Rey Detez	<u> </u>	
*Contact Number:	714-414-9636 Month Year		
*Work Month & Year:	03 9093		
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) a rue, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
	(1) The contractor or subconf early employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	Jalse	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B)
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Occupation Graduate % (see 2 nd page	minimum employed by the contractor		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of mours worked by SJ: Apprentice Graduates	
		*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Jabor Wolder	Coeso	Ø	2	$\mathcal{A} \mathcal{A}$	Ø	20	Ø
					, , ,		
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Skilled and Trained Work Force Achievement Plan (March-2023)

Project Labor Coordinator City of San Diego 525 B. Street, Suite 750 (7th Floor) San Diego, CA 92101

RE: City of San Diego Project Labor Agreement

Dear Miss:

This is to inform of FM General Engineering's plan to attempt to meet the Skilled and trained work for requirement for the project for the month of March-2023. Currently Adrian Flores has been our primary employee on the Morena Conveyance North Project. Adrian meets the skilled Journeyperson requirements for on-the-job hours equal or equivalent to the apprenticeship training hours. FM General Engineering will try to dispatch a welder that meets the apprenticeship graduate requirement. If a second welder will be required on site, in the coming months.

Sincerely,

Javier Magana
Engineer/Assistant Superintendent
FM General Engineering Inc.
951) 616-7989
Javier.Magana@FMGeneralEngineering.com

*Project Title: *Project Number:	Morena Conveyanc K-21-1848-DBB-3	e North				
*Prime Contractor:	OHL USA, Inc.					
*Subcontractor:	Geo Advantec					
*Contact Name:	Amy Daugherty	Amy Daugherty				
*Contact Number:	909-305-0400					
	Month	Year				
*Work Month & Year:	March	2023				
			•			
*Exemptions:	The contractor or subcon graduation requirements			*Please select (True/False)	Exempt or non- exempt?	

The contractor or subcontractor need not meet the appr graduation requirements if either (1) is true, or (2)(A) an true:		Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled jo perform fewer than 10 hours of work on the project du period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontract 4104 or a substitute for a listed contractor.	or under Section False	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of price of the prime contract.	1 percent of the False	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable	SJ: to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
_								
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Morena Conveyance	e North					
*Project Number:	K-21-1848-DBB-3						
*Prime Contractor:	OHL USA, Inc.						
*Subcontractor:	JD Barlow Construction LLC						
*Contact Name:	Dawn Vernola						
*Contact Number:	951-746-3133						
	Month	Year					

*Work Month & Year:

Wonth	Year
March	2023

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable	*Required minimum SJ: Apprentice *Required Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate *SJ: On-The- Job Experience		compared with SJ: On-The-Job Experience Workers	
Laborer	60%	1	3	25%	167	177	49%	
Operator	30%	0	2	0%	0	136	0%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



31919 Haleblian Road Menifee Ca 92584

jdbarlow51@gmail.com Ph/F 951.746.3133

LIC# 863762 * DIR# 1000675986 * Union

BORING * PIPE JACKING * TUNNELING

April 11, 2023

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OHLA-USA

1920 Main Street, Suite 310 Irvine, CA 92614

Project: Morena North Conveyance

Subject: Skilled and Trained Work Force Plan to Achieve for April 2023

To Whom It May Concern,

This letter will serve as JD Barlow Construction plan for the month of April 2023 to achieve the Skilled and Trained Work Force requirements for the Morena Conveyance North Project.

JDB will ensure the crews will have the required number of Skilled Apprentice Graduate Journeymen to meet the requirements. JDB has and will continue to dispatch Skilled Apprentice Graduates from the Laborers Union Hall as more employees get added on to the Project. Additionally, JDB will request Skilled Apprentice Graduates when dispatching Operators from Union Hall to ensure the requirement is met.

If you have any questions or concerns, please feel free to contact us (951) 746.3133.

Regards,

Dawn Vernola Office Manager

*Project Title:	Morena Conveyance North					
*Project Number:	369906					
*Prime Contractor:	OHL USA, Inc.					
*Subcontractor:	Superior Shoring and Drilling DBA McMahon Engineering Construction					
*Contact Name:	Jasminu McMah			0	٥	
*Contact Number:	(1119)491-9355					
	Month	Year				
*Work Month & Year:	March	2013				
	N. C.					
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:			*Please select (True/False)	Exempt or non- exempt?	
50	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?			False	Exempt if (1) is "True"	
	(2)(A) The subcontracto 4104 or a substitute for a	False	Exempt if both (2)(A) and (2)(B)			
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.			False	are "True"	

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

*Apprenticeable	*Required minimum SJ: Apprentice	Number of Sk Journeyperso employed by to perform wo project	ons (SJ) the contractor	SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Decapor			3	0%		298	0%
(d) boy				100%	112.		100%
EXAMPLE	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Project: Morena North Conveyance

Subject: Skilled and Trained Work Force Plan to Achieve March 2023

Dear Ms. Fields-Bernard,

This letter will serve as Superior Shoring and Drilling DBA McMahon Engineering Construction's plan for the month of March 2023 to accomplish the Skilled and Trained Work Force requirments for the Morena Conveyance North Project.

McMahon Engineering Construction will continue to dispatch requesting the appropriately trained and qualified apprentices graduated to journeyman.

If you have any questions or concerns, please feel free to contact me at (619)491-9355.

Best,

Jasmine McMahon

Payroll Officer

McMahon Engineering Construction

*Project Title:	Morena Conveyance	e North			
*Project Number:	K-21-1848-DBB-3				
*Prime Contractor:	OHL USA, Inc.				
*Subcontractor:	Payco Specialties				
*Contact Name:	Marci Luna				
*Contact Number:	619-422-9204				
	Month	Year			
*Work Month & Year:	March	2023			
			•		
*Exemptions:	The contractor or subcon	tractor need not meet th	ne apprenticeship	*Please select	Exempt or non-

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable	*Required Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hor SJ employed to contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates			
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Morena Conveyance North							
*Project Number:	K-21-1848-DBB-3							
*Prime Contractor:	OHL USA, Inc.							
*Subcontractor:	Penhall Company							
*Contact Name:	Brooklyn Baraglia							
*Contact Number:	714-589-2425							
	Month	Ye	ar					
*Work Month & Year:	March	2023						

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable	*Required Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed to contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates			
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Morena Conveyance North							
K-21-1848-DBB-3							
OHL USA, Inc.							
Pavement Recycling	Pavement Recycling						
Michelle Taylor							
951-682-1091							
Month	Year						
March 2023							
The contractor or subcontractor need not meet the apprenticeship *Please select Exempt or non-							
	K-21-1848-DBB-3 OHL USA, Inc. Pavement Recycling Michelle Taylor 951-682-1091 Month March	K-21-1848-DBB-3 OHL USA, Inc. Pavement Recycling Michelle Taylor 951-682-1091 Month Year March 2023	K-21-1848-DBB-3 OHL USA, Inc. Pavement Recycling Michelle Taylor 951-682-1091 Month Year March 2023	K-21-1848-DBB-3 OHL USA, Inc. Pavement Recycling Michelle Taylor 951-682-1091 Month Year March 2023			

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable	*Required Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed to contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates			
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)