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03/30/22

Project Labor Coordinator City of San Diego 525 B Street, Suite 750 San Diego, CA 92101

Attention: Lea Fields-Bernard (lfbernard@sandiego.gov)

Re: City of San Diego Project Labor Agreement for Pure Water Program Phase I Project

Dear Sir:

This is to confirm Techno Coatings Inc. agrees to be party to and bound by the City of San Diego Project Labor Agreement for Construction of Pure Water Program Phase I Projects, effective May 1, 2020, as such Agreement may from time to time be amended by the negotiating Parties or interpreted pursuant to its terms. Such obligation to be a Party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by Techno Coatings Inc. on the Project pursuant to [City Contract No. 1861 North City Water Reclamation Plant Expansion, NCPWF Influent Pump Station and Pipeline], and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Techno Coatings Inc.

Darren Scott COO