The Office of Child and Youth Success

City Council Update August 1, 2022





Overview of the Office

About Us:

As part of the City's Fiscal Year 2022 budget adoption process, Mayor Todd Gloria and City Council approved funding to establish and bring to reality, the creation of the Office of Child and Youth Success. The Office will serve as a navigation and connection point for residents seeking supportive services and programming.

Mission:

The Office of Child and Youth Success is dedicated to prioritizing San Diego's youngest community by providing access to resources and services by partnering with local community organizations to improve social, health, and educational outcomes.

Values:

Equity - Inclusion - Partnership - Communication - Results



How We Got Here

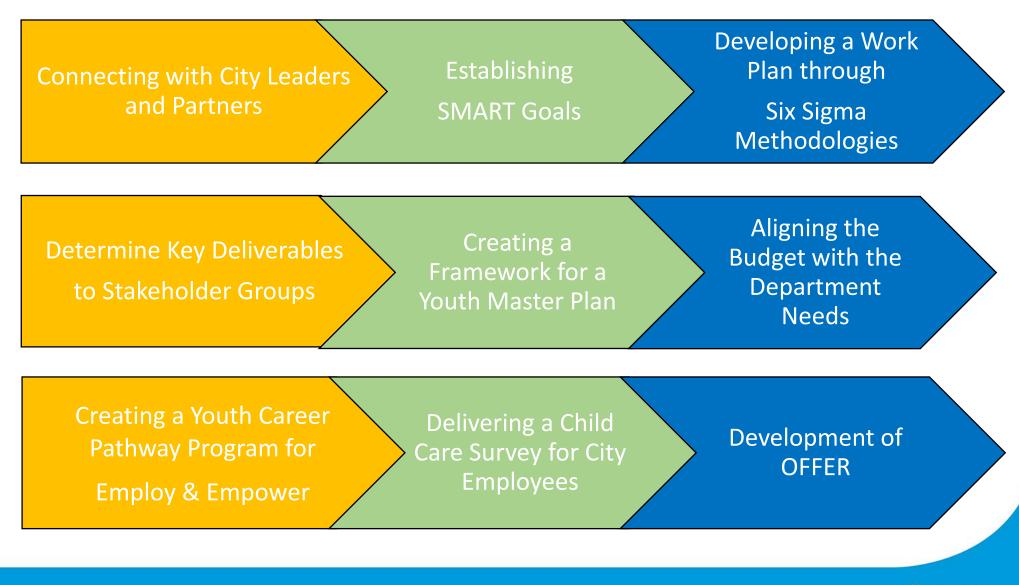
An alliance of more than 30 child and family-serving organizations joined forces to advocate that the City of San Diego place a priority on the planning and resources to make the city the best place to grow up, learn and raise children.

Citing the stress placed on children, youth and families by the COVID-19 crisis, these community groups contended that the city's focus from managing structure development to changing the way the city supports and nurtures the next generation of community members must be made a priority, and creating this office is the first step for a positive change.

<u>Concept Paper on the Office of Child and Youth Success</u>

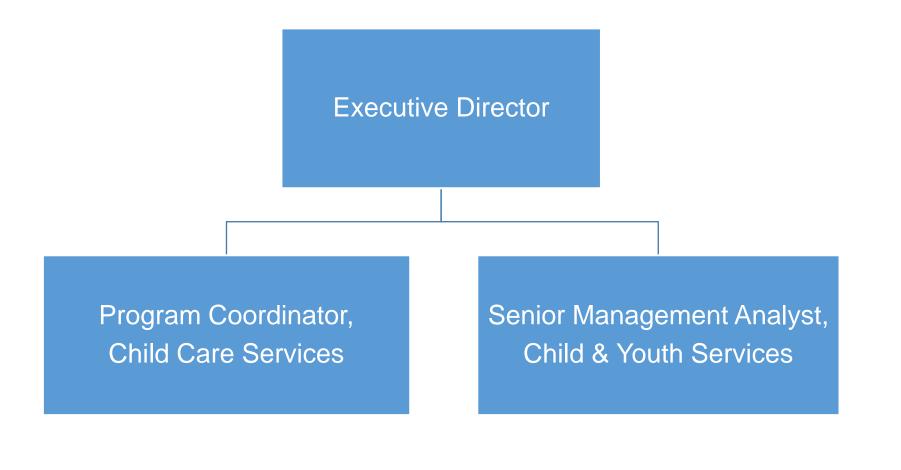


The Last 90 Days





Department Organization Structure



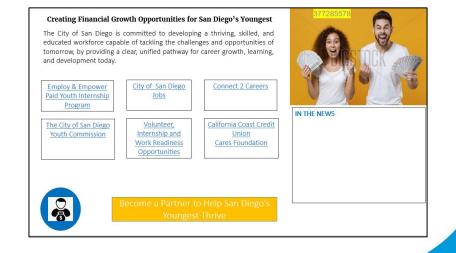


Alignment with the City of San Diego's Strategic Plan

Operating Principal: Building a culture for trust, transparency, equity, and inclusion, through excellent customer service.

Priority Area: Fostering regional prosperity by creating growth and opportunity for San Diego's youngest community.







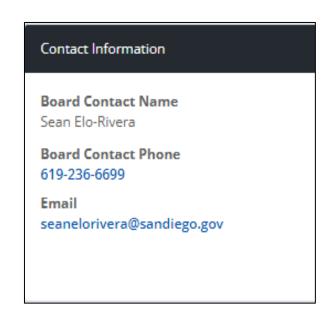
Youth Commission

To identify critical issues affecting youth in the City of San Diego and provide advice and recommendations to the Mayor, City Council, City Manager, and other City officials on issues affecting youth in the City of San Diego.

The Commission is to meet no less than four (4) times per year. To form subcommittees of less than a majority of its members as deemed necessary to allow for in-depth review of issues of interest to the Commission.

There are currently 20 seated representatives.

The terms are expiring, and appointments will be made late summer 2022.





Sample Priorities in a Youth Master Plan

1.) Transportation and safe commuting services.

2.) Jobs, internships, and vocational training services.

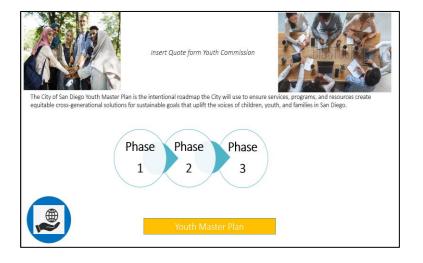
3.) Youth experiencing homelessness, foster care, and transition aged youth services.

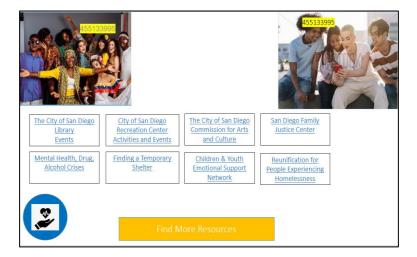
4.) Access to food, health care, and housing assistance services.

5.) Education, tutoring, college prep, English leaner, learning disabilities, before & afterschool opportunities, vocational and apprenticeships programs.

6.) Social and mental health, healthy relationships, exploitation, and LGBTQIA+ resources.

7.) Immigration, safety & restorative resources.



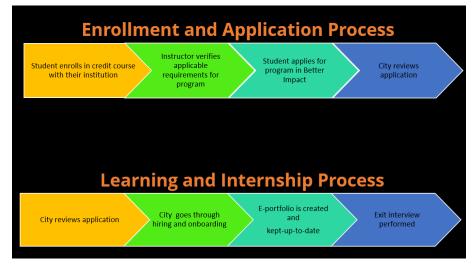




Youth Career Pathway

The Office of Child and Youth Success, through the Employ & Empower program has begun crafting a Youth Career Pathway with a local school district.

This program will shape a formal pathway partnership with College, Career, and Technical Education (CCTE) programs. This pathway is expected to be duplicated in other neighboring districts and hopefully with the community colleges and eventually universities, influencing the way public agencies create career pipelines.





Youth Career Pathway

This Internship course provides students with an introduction to pathways in the Business and Finance Industry Sectors, Engineering and Architecture, Hospitality, Information and Communication Technologies, Child and Youth Services, Marketing, and Arts, Media and Entertainment.

Students will explore general principles of business, finance, career preparation, economics, management, marketing, entrepreneurship, and key 21st Century Skills, with an overall emphasis on collaboration, communication, global interconnectedness, and technological applications.

Assignments will draw on real-world, hands-on learning experiences, including internship work, outreach to industry professionals, job shadowing, and career research.



Making a Care-Friendly Culture

- ✓ DREAM releasing the Request for Information (RFI) for Child Care Space.
- ✓ The Office of Child and Youth Success leading the efforts in assessing organizational needs for child care.
- ✓ Gathering data on funding sources for program options.
- Determining the best solution to assist in developing a child care solution.
- ✓ Determine adequate funding contributions to make a meaningful impact in the child care services.
- ✓ Ballot Measure to allow for child care on City owned property.
- ✓ Request for Proposal (RFP) for Child Care space.



OFFER

The Office of Child and Youth Success is committed to removing barriers for **O**perations, **F**acilities, **F**unding, **E**ducation, and **R**ecruitment

Mission: Support with the expansion of a minimum of 250 child care spots by July 1, 2023.

Focusing on Six Pillars of Effective Strategies

- 1. Goal Directed Needs
- 2. Cohesion
- 3. Efficiency
- 4. Diverse Stakeholders
- 5. Opportunities to Participate and Lead
- 6. Eliminate Self-Serving Objectives





Questions

