If you are interested in any of these opportunities and feel that you meet the minimum qualifications, call the Contact person no later than the date shown. Remember, the appointing authority is not obligated to interview everyone on the transfer list and may choose not to select from the transfer list at all.

Generally, to be eligible for transfer, you must:
1. Meet the minimum qualifications for the classification.
2. Be in a class for which E step is paid the same as or more than E step of the class to which a transfer is desired.
3. Have satisfactory performance in your current position.

The requirements for a transfer are found in Personnel Manual Index Code E-7.

**OFFICE SUPPORT SPECIALIST**
**MONTHLY SALARY:** $3,486 – $4,195

**CLERICAL ASSISTANT II (UNDERFILL)**
**MONTHLY SALARY:** $3,374 – $4,066

**CLERICAL ASSISTANT I (UNDERFILL)**
**MONTHLY SALARY:** $2,812 – $3,374

**FIRST DATE TO APPLY:** December 15, 2023  
**LAST DATE TO APPLY:** December 29, 2023

**LOCATION:** Civic Center Plaza, 1200 Third Avenue, 3rd Floor, San Diego, CA 92101

**VACANCY INFO:** The Personnel Department has one permanent, full-time Office Support Specialist vacancy. The position can be underfilled with a Clerical Assistant II or Clerical Assistant I. The work hours are 8:00 a.m. to 5:00 p.m., Monday through Friday. Teleworking may be available.

**DUTIES:** Office Support Specialist positions in the Personnel Department provide clerical support for the Civil Service Commission (CSC) monthly meetings and hearings; create agendas and minutes, type memos and letters, assemble the CSC meeting binders and meeting packets in PDF format, post agendas and deliver CSC materials, set up the CSC meeting room, and record the meetings; make revisions as requested to the Personnel Manual and CSC Rules; schedule meetings; retrieve, distribute, and process incoming mail; maintain confidential documents and data; create and maintain logs and spreadsheets; provide clerical support to other sections in the department; order all office supplies; create purchase requisitions and purchase orders; process mileage, travel, and tuition reimbursements; process deposits to the City Treasurer; act as billing official for department P-Card transactions and petty cash fund; create biweekly job announcement summaries; perform receptionist duties; and perform other duties as assigned. Office Support Specialist positions also serve as back-up to each other.

**QUALIFICATIONS:** The eligible candidate must be able to get on the transfer list for Office Support Specialist, Clerical Assistant II, or Clerical Assistant I. The candidate must have excellent customer service, interpersonal, oral and written communication skills; demonstrate the ability to exercise initiative and work independently; ability to effectively manage work from multiple requesters; and to maintain confidentiality. The ideal candidate has working knowledge of SAP; is detail oriented and adept at multi-tasking; and is proficient in Microsoft Excel and Word. A valid California Class C Driver License is required at the time of hire. Office Support Specialists may drive to deliver CSC materials to Commissioners.

**CONTACT:** To be considered for this position, please submit a letter of interest and resume outlining your relevant experience, education, and training to Robin Recendez via email to RobinR@sandiego.gov no later than 5:00 p.m., on Friday, December 29, 2023. Resumes and letters submitted by the deadline will be reviewed and the most qualified candidates will be invited to participate in the interview process which may be used to fill future Office Support Specialist vacancies in the department.

To be interviewed for any position on this Transfer Opportunities Notice, you must be on the appropriate Personnel Department Transfer List. If you are NOT currently on the transfer list (submit a Personnel Action Request Form to Personnel prior to the last date to apply indicated above).
APPLICANT INFORMATION

APPLICATION INFORMATION

The Personnel Department will accept online applications only. Application materials must be submitted NO LATER THAN 5:00 P.M. ON THE FILING DATE. Failure to submit your application by 5:00 p.m. on the final filing date may result in missed employment opportunities.

1. Starting salaries will be determined by the hiring department.
2. The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
3. Unless otherwise stated, relevant experience may be substituted for education.
4. Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
5. Examination requirements and processes may be revised.
6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

FALSIFICATION: Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

A CITY MEDICAL EXAMINATION including drug/alcohol screening and documentation of medical history may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug/alcohol-free workplace.

THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant’s conviction record will be evaluated on a case-by-case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

EMPLOYEE BENEFITS

City employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

City employees initially hired on or after the effective date of Proposition B, a voter-approved San Diego Charter amendment to modify City employee retirement benefits, will not be eligible to participate in the City’s Defined Benefit Plan administered by the San Diego City Employee’s Retirement System.

Benefits may change due to employer-employee contract negotiations.

REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

1. Current City employment, currently on a Re-employment List, or Leave of Absence.
2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
3. Most recent performance evaluation in your current City classification must be other than “Unsatisfactory”.

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