



## Complaint Process

Any person may file a complaint alleging a violation of the Minimum Wage and Earned Sick Leave Ordinance. Information regarding the complaint process can be found on the Minimum Wage Program's website at [www.sandiego.gov/minimumwage](http://www.sandiego.gov/minimumwage) or by calling **619-615-1565**.



For more information, please contact the City of San Diego Minimum Wage Program:



[www.sandiego.gov/minimumwage](http://www.sandiego.gov/minimumwage)

[sdminwage@sandiego.gov](mailto:sdminwage@sandiego.gov)

**619-615-1565**

This information is available in alternative formats upon request.

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## Minimum Wage Program



## Minimum Wage Rates

- **Effective date 7/11/16** - \$10.50
- **Effective 1/1/17** - \$11.50
- **Effective 1/1/19 and each following year** - Increase tied to the Consumer Price Index (CPI)



## Earned Sick Leave

- Employers can provide earned sick leave via:
- **Front-loading** - at least 40 hours per year **OR**
  - **Accrual** - 1 hour for every 30 hours worked
- Accrued and unused earned sick leave **must be carried over** to the following year and **may be capped at a minimum of 80 hours**.



## Know Your Rights!

- You have the right to file a claim if you work at least two hours in a week in the city of San Diego.
- **Keep track of your work hours** - date, start time and end time
  - **Keep records of your pay** - copy of paycheck stubs, bank statements, cash ledgers, etc.
  - **Know your employment information** - employer name, address and phone number