

FY: 2017

General Fund Expenditures



CITY OF SAN DIEGO

PROPOSED BUDGET

MAYOR KEVIN L. FAULCONER



General Fund Expenditures

The Fiscal Year 2017 Proposed General Fund expenditures budget is \$1.3 billion, which represents an increase of \$38.2 million or 3.0 percent from the Fiscal Year 2016 Adopted Budget. **Table 1** represents the expenditure change in the General Fund from Fiscal Year 2015 to Fiscal Year 2017.

Table 1: General Fund Expenditure Summary Fiscal Years 2015 - 2017

	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Proposed Budget
Total General Fund Budget	1,203,292,459	1,288,039,029	1,326,198,980
Percent Change from Previous Year		7.0%	3.0%

Table 2 displays each of the personnel and non-personnel expenditure categories in the General Fund and includes the Fiscal Year 2015 Actual and Fiscal Year 2016 Adopted Budget, compared to the Fiscal Year 2017 Proposed Budget.

Table 2: Fiscal Year 2017 General Fund Expenditures - \$1.3 Billion (in millions)

Expenditure Category	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Proposed Budget	FY 2016 - FY 2017 Change	Percent Change
PERSONNEL					
Personnel Cost	\$ 498.4	\$ 522.4	\$ 531.1	8.7	1.7%
Fringe Benefits	345.9	356.3	377.6	21.3	6.0%
PERSONNEL SUBTOTAL	844.3	878.7	908.7	30.0	7.6%
NON-PERSONNEL					
Supplies	29.1	28.7	31.1	2.5	8.5%
Contracts	177.9	220.3	237.8	17.4	7.9%
Information Technology	25.4	26.8	28.8	2.0	7.3%
Energy and Utilities	41.2	47.1	46.9	(0.2)	(0.5)%
Other	4.8	5.6	5.3	(0.3)	(5.4)%
Transfers Out	74.4	71.3	59.6	(11.7)	(16.4)%
Capital Expenditures	2.9	5.8	3.4	(2.4)	(40.9)%
Debt	3.3	3.7	4.6	0.9	25.0%
NON-PERSONNEL SUBTOTAL	359.0	409.4	417.5	8.2	(14.5)%
Total General Fund	\$ 1,203.3	\$ 1,288.0	\$ 1,326.2	38.2	3.0%

A discussion of the major changes within each of the expenditure categories is provided below, followed by detailed descriptions of the major service enhancements and other significant adjustments in the General Fund.

Personnel Cost

The General Fund Fiscal Year 2017 Proposed Budget includes a total of \$531.1 million for salaries and wages, which reflects a net increase of \$8.7 million or 1.7 percent from the Fiscal Year 2016 Adopted Budget. This increase is primarily due to an increase in salaries of \$11.1 million for the

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addition of new positions and the addition of \$3.0 million in overtime expenditures offset by an increase of \$8.9 million in projected vacancy savings. **Table 3** shows the change in the number of budgeted positions in the General Fund over the last three fiscal years. In the Fiscal Year 2017 Proposed Budget, General Fund positions increased by a net 217.96 FTE positions or 3.0 percent from the Fiscal Year 2016 Adopted Budget.

Table 3: General Fund FTE Position Summary Fiscal Years 2015 - 2017

	FY 2015 Adopted Budget	FY 2016 Adopted Budget	FY 2017 Proposed Budget
Total General Fund Budgeted FTE Positions	6,975.29	7,299.48	7,517.44
Percent Change from Previous Year		4.6%	3.0%

The increase in positions is primarily due to net additions in the following departments:

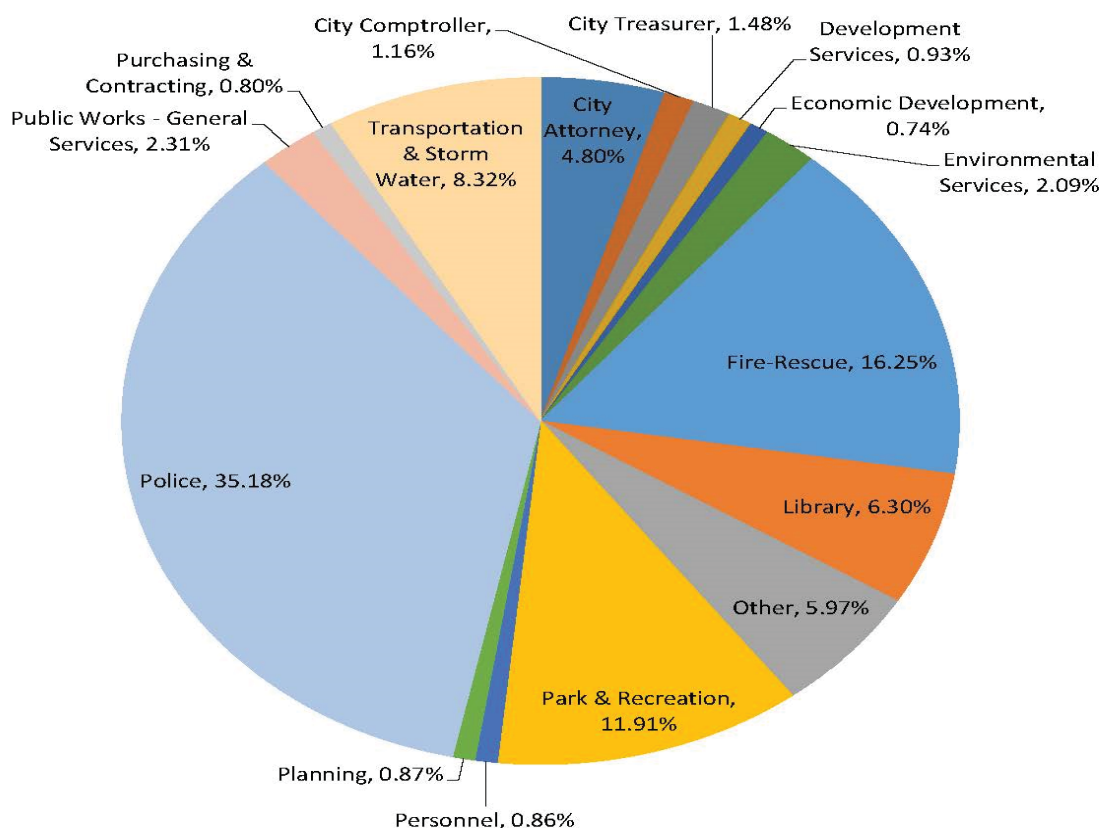
- 45.32 FTE positions in the Fire-Rescue Department primarily due to the conversion of overtime to FTE position budget for two Fire Stations and two Fast Response Squads;
- 45.05 FTE positions in the Transportation & Storm Water Department primarily for channel and catch basin cleaning, and pipe repair;
- 35.40 FTE positions in the Park & Recreation Department primarily to increase operating hours at eight recreation centers from 45 to 60 hours per week and support the maintenance and operation of new and enhanced park facilities;
- 23.00 FTE positions in the Public Works Department primarily for facilities maintenance that will help the City to address plumbing, electrical, roof, HVAC, and other needs for General Fund owned and operated facilities.

Further details on position changes in the General Fund are reflected in *Attachment A - Fiscal Year 2017 Changes in Full-time Equivalent (FTE) Positions* in the Appendix.

Figure 1 summarizes the Fiscal Year 2017 Proposed General Fund FTE positions by department. Only those departments with over 50.00 FTE budgeted positions are displayed. All other General Fund departments are combined under the “Other” category. Details on the budgeted FTE positions in the General Fund are included in the Financial Summary and Schedules section of this Volume.

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Figure 1: Fiscal Year 2017 Proposed General Fund FTE Positions by Department



Note: The Other category includes: City Auditor, City Clerk, City Council, Communications, Debt Management, Ethics Commission, Financial Management, Human Resources, Infrastructure/Public Works, Internal Operations, Neighborhood Services, Office of Homeland Security, Office of the Assistant COO, Office of the Chief Financial Officer, Office of the Chief Operating Officer, Office of the IBA, Office of the Mayor, Performance & Analytics, Public Works - Contracts, Purchasing & Contracting, Real Estate Assets.

As displayed in **Figure 1** above, the Police Department and the Fire-Rescue Department account for approximately 51.4 percent of the total budgeted positions in the General Fund for Fiscal Year 2017.

Fringe Benefits

The General Fund Fiscal Year 2017 Proposed Budget includes fringe benefit expenditures totaling \$377.6 million, which reflects a net increase of \$21.3 million or 6.0 percent from the Fiscal Year 2016 Adopted Budget. This increase is primarily due to increases in the following fringe benefits:

- \$11.6 million in Flexible Benefits;
- \$4.1 million in Workers' Compensation; and
- \$3.3 million in SDCERS Actuarially Determined Contribution.

Table 4 shows the change in fringe benefits in the General Fund from the Fiscal Year 2016 Adopted Budget by fringe type.

Table 4: Fiscal Year 2017 General Fund Fringe Benefits by Fringe Type

Fringe Type	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Proposed Budget	FY 2016 - FY 2017 Change	Percent Change
Fixed					

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Table 4: Fiscal Year 2017 General Fund Fringe Benefits by Fringe Type

Fringe Type	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Proposed Budget	FY 2016 - FY 2017 Change	Percent Change
Long-Term Disability	\$ 3,776,807	\$ 1,430,192	\$ 1,424,350	\$ (5,842)	-0.4%
Retiree Health/Other Post-Employment Benefits	38,648,815	38,994,101	39,923,226	929,125	2.4%
Retirement ADC ¹	192,523,593	187,661,004	190,989,087	3,328,083	1.8%
Risk Management Administration	5,554,570	6,956,110	6,900,149	(55,961)	-0.8%
Unemployment Insurance	872,276	820,090	817,413	(2,677)	-0.3%
Workers' Compensation	20,639,622	20,609,138	24,692,286	4,083,148	19.8%
Fixed Subtotal	262,015,666	256,470,635	264,746,511	8,275,876	3.2%
Variable					
Employee Offset Savings	7,223,541	6,619,059	6,399,337	(219,722)	-3.3%
Flexible Benefits	54,770,659	69,879,566	81,449,843	11,570,277	16.6%
Insurance	4,307	-	-	-	0.0%
Medicare	6,847,877	6,380,295	6,407,756	27,461	0.4%
Retiree Medical Trust	117,316	168,700	196,548	27,848	16.5%
Retirement 401 Plan	208,638	208,582	209,752	1,170	0.6%
Retirement DROP	1,671,474	1,667,620	1,734,767	67,147	4.0%
Supplemental Pension Savings Plan	13,044,316	14,882,061	16,432,535	1,550,474	10.4%
Variable Subtotal	83,888,160	99,805,883	112,830,538	13,024,655	13.0%
Fringe Benefits	\$ 345,903,811	\$ 356,276,518	\$ 377,577,049	\$ 21,300,531	6.0%

¹Based on actuarial valuation prepared for SDCERS by Cheiron as of June 30, 2015.

For a detailed discussion on fringe benefits, refer to the Citywide Budget Overview section of this Volume.

Supplies

The Supplies category includes costs for office supplies, books, tools, uniforms, safety supplies, building and electrical materials, among others. The Supplies category for the Fiscal Year 2017 Proposed Budget totals \$31.1 million, a net increase of \$2.5 million or 8.5 percent from the Fiscal Year 2016 Adopted Budget. The primary contributors to this net increase include the addition of:

- \$1.1 million in the Real Estate Assets Department related to office relocation and tenant improvements;
- \$362,989 in the Fire-Rescue Department for the supplies and equipment needed for an additional fire academy for a total two in Fiscal Year 2017;
- \$300,000 in the Police Department for the purchase of body worn cameras;
- \$267,000 in Public Works for facilities maintenance and repair; and

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- \$255,000 in the Transportation & Storm Water Department for asphalt materials to repair City parking lots.

Contracts

The Contracts category includes the cost of legal fees, insurance, refuse disposal fees, fleet vehicle usage and assignment fees, rent expenses, and other contractual expenses. The Contracts category for the Fiscal Year 2017 Proposed Budget totals \$237.8 million, a net increase of \$17.4 million or 7.9 percent from the Fiscal Year 2016 Adopted Budget. The primary contributors to this net increase include the addition of:

- \$8.5 million in the Citywide Program Expenditures Department for the annual pay-as-you-go funding for public liability claims and insurance premiums;
- \$6.0 million in the Transportation & Storm Water Department related to flood risk management; and
- \$1.8 million in the Citywide Program Expenditures Department for citywide elections.

Information Technology

The Information Technology category includes the costs related to hardware and software maintenance, help desk support, and other information technology (IT) services. The Information Technology category for the Fiscal Year 2017 Proposed Budget totals \$28.8 million, and reflects a net increase of \$2.0 million or 7.3 percent from the Fiscal Year 2016 Adopted Budget. The primary contributors to this net increase include the addition of:

- \$525,000 in the Fire-Rescue Department for the maintenance of the Computer Aided Dispatch (CAD) System;
- \$380,000 in the Transportation and Storm Water Department for the consolidation of code enforcement, inspections, and monitoring systems into a cloud-based solution;
- \$140,068 in the Library Department to enhance internet wireless coverage in public libraries;
- \$130,000 in the Fire-Rescue Department to maintain the Station Alerting system;
- \$120,000 in the Office of the City Treasurer to implement a centralized payment processing system; and
- \$106,352 in the Police Department to implement an inventory, property and seized assets management system.

Energy and Utilities

The Energy and Utilities category includes the cost for electricity, fuel, gas, and other utility and energy expenses. The Energy and Utilities category for the Fiscal Year 2017 Proposed Budget totals \$46.9 million, and reflects a net decrease of \$213,807 or 0.5 percent from the Fiscal Year 2016 Adopted Budget. This net decrease includes the reduction of:

- \$1.1 million related to fleet fuel costs Citywide;
- \$1.0 million in electric services due to a decrease in consumption projections; and
- \$1.1 million related to projected decrease in water usage Citywide as a result of conservation efforts.

The decrease is partially offset by an increase of \$785,692 in costs to operate traffic signals Citywide and a \$2.2 million increase in the transfer to the Wireless Communications Technology Fund.

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Other

The Other Expenditures category includes other miscellaneous expenditures that do not fall under one of the other expenditure categories. The Fiscal Year 2017 Proposed Budget for the Other Expenditures category totals \$5.3 million, and reflects a net decrease of \$303,056 or 5.4 percent from the Fiscal Year 2016 Adopted Budget. This net decrease is primarily due to a reduction of \$115,749 for the Supplemental Cost of Living Adjustment benefit based on revised estimates from the San Diego City Employees' Retirement System (SDCERS).

Transfers Out

The Transfers Out category includes transfers of funding between City funds, including the allocation of funds to City reserves and transfers of funding for annual debt service payments for outstanding bonds. This category also includes transfers to projects in the City's Capital Improvements Program (CIP). The Transfers Out category for the Fiscal Year 2017 Proposed Budget totals \$59.6 million, and reflects a net decrease of \$11.7 million or 16.4 percent from the Fiscal Year 2016 Adopted Budget. This net decrease is attributed to the removal of one-time additions in transfers out in the amount of \$29.0 million included in the Fiscal Year 2016 Adopted Budget. This amount is offset by an increase in transfers out primarily attributed to the following additions:

- \$7.6 million related to the increased target level of the General Fund Reserves;
- \$2.8 million related to the General Fund contribution to the Public Liability Fund Reserve;
- \$2.3 million related to the Mission Bay Fund and Regional Parks Fund for the benefit of the Mission Bay Improvements Zone and San Diego Regional Parks; and
- \$1.6 million related to the sidewalk repair and replacement CIP project;
- \$1.4 million related to the street light circuit upgrades CIP project; and
- \$0.9 million related the Compressed Natural Gas (CNG) fueling station CIP project.

Capital Expenditures

The Capital Expenditures category for the Fiscal Year 2017 Proposed Budget totals \$3.4 million, a net decrease of \$2.4 million or 40.9 percent from the Fiscal Year 2016 Adopted Budget. This net decrease is primarily attributed to the removal of one-time expenditure additions included in Fiscal Year 2016 related to equipment and vehicle purchases in the General Fund.

Debt

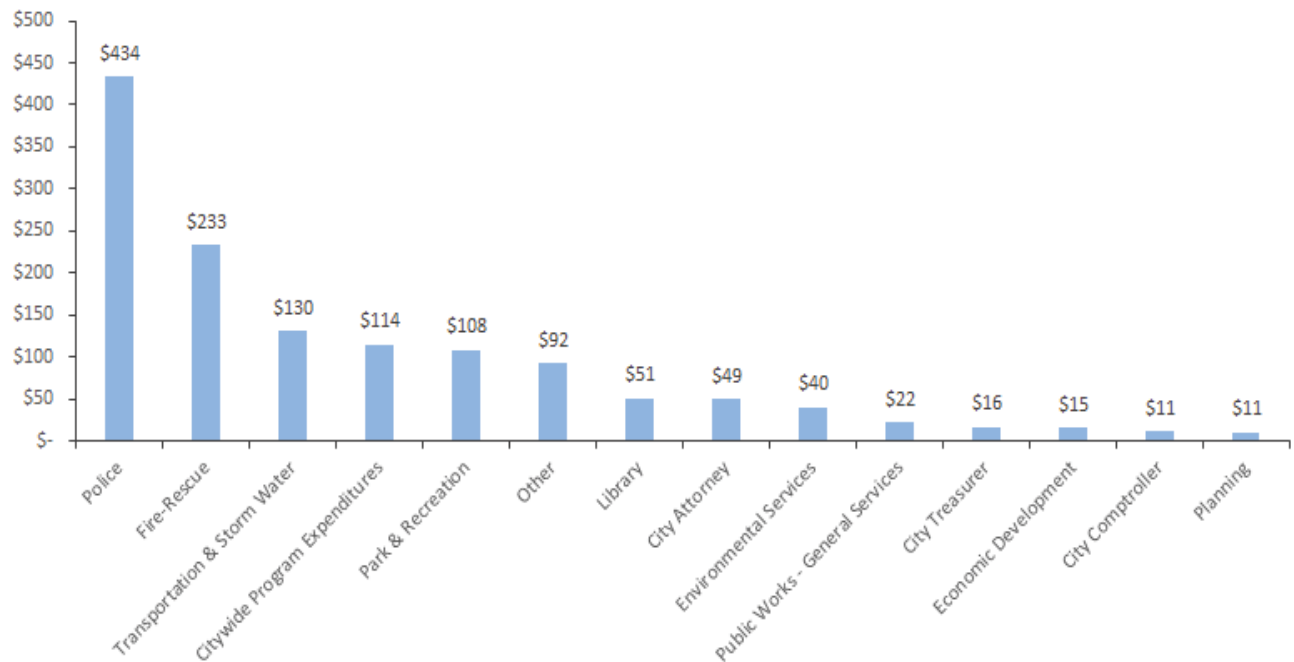
The Debt category for the Fiscal Year 2017 Proposed Budget totals at \$4.6 million, and reflects an increase of \$917,436 or 25.0 percent from the Fiscal Year 2016 Adopted Budget. This net increase is primarily due to debt payments related to the: Police CAD System, Infrastructure Asset Management (IAM) program, and Accela Project Tracking System.

General Fund Departments

Figure 2 summarizes the Fiscal Year 2017 Proposed General Fund budgeted expenses by department. Only those departments with a total General Fund expenditure budget of over \$10.0 million are displayed. All other General Fund departments are combined in the "Other" category. For a complete review of the expenditures by department in the General Fund, refer to the Financial Summary and Schedules section of this Volume.

General Fund Expenditures

Figure 2: Fiscal Year 2017 Proposed General Fund Expenditures by Department (in millions)



Note: The Other category includes: City Auditor, City Clerk, City Council, Communications, Debt Management, Department of Information Technology, Development Services, Ethics Commission, Financial Management, Human Resources, Infrastructure/Public Works, Internal Operations, Neighborhood Services, Office of Homeland Security, Office of the Assistant COO, Office of the Chief Financial Officer, Office of the Chief Operating Officer, Office of the IBA, Office of the Mayor, Performance & Analytics, Personnel, Public Utilities, Public Works - Contracting, Purchasing & Contracting, and Real Estate Assets.

Service Enhancements and Other Significant Adjustments

The Fiscal Year 2017 Proposed Budget contains funding for service enhancements and other significant adjustments which are described in detail below. These adjustments demonstrate the City's commitment to allocating resources to repairing streets and investing in infrastructure, safe and livable neighborhoods, an economically prosperous City with opportunity in every community, and excellent customer service and open government while maintaining strong financial management and commitment to operational efficiencies. For a complete review of adjustments by department in the General Fund, refer to the department details sections in Volume II.

Repairing Streets and Investing in Infrastructure

Mayor Faulconer has committed to directing at least 50 percent of all new growth in major General Fund revenues towards infrastructure improvements in all neighborhoods. The Fiscal Year 2017 Proposed Budget includes new growth in major General Fund revenues of \$29.6 million. The Fiscal Year 2017 Proposed Budget exceeds the 50 percent target of \$14.8 million with the addition of a net \$20.9 million in new infrastructure expenditures.

Channel Cleaning

The Fiscal Year 2017 Proposed Budget includes 13.00 FTE positions and total expenditures of \$3.5 million in the Transportation & Storm Water Department for channel cleaning. Additional funding will increase channel cleaning from two channels to six channels per year; increase brow ditch cleaning from one to two per year to four to five per year; and increase minor channel maintenance from 25 to 40 per year.

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Environmental Permitting

The Fiscal Year 2017 Proposed Budget includes the addition of 3.00 FTE positions and total expenditures of \$2.4 million in the Transportation & Storm Water Department to support environmental permitting. The additional funding will support the environmental permitting of deferred maintenance of critical stormwater infrastructure.

Facilities Maintenance and Repairs

The Fiscal Year 2017 Proposed Budget includes the addition of 21.00 FTE positions and total expenditures of \$2.5 million in the Public Works Department. These additional positions will allow for increased maintenance and repair of City facilities and includes multiple trade positions.

Catch Basin Cleaning

The Fiscal Year 2017 Proposed Budget includes 5.00 FTE positions and total expenditures of \$1.9 million in the Transportation & Storm Water Department for storm drain catch basin cleaning. This additional funding will allow the Department to increase storm drain catch basin cleanings from an estimated 27,000 per year to an estimated 32,000 per year.

Sidewalk Repair and Replacement

The Fiscal Year 2017 Proposed Budget includes the addition of \$1.6 million in non-personnel expenditures in the Transportation & Storm Water Department for sidewalk repair and replacement projects.

Storm Drain Pipe Repair Crew

The Fiscal Year 2017 Proposed Budget includes the addition of 6.00 FTE positions and total expenditures of \$1.6 million in the Transportation & Storm Water Department to support storm drain pipe repairs. The additional funding will provide for a crew to repair storm drain pipes as needed year-round. This will allow for the Department to address approximately 25 pipe repair locations per year.

Street Light Series Circuit Upgrades

The Fiscal Year 2017 Proposed Budget includes a total of \$1.4 million in non-personnel expenditures in the Transportation & Storm Water Department to provide for the upgrade of one street light series circuit.

Trucking Crew

The Fiscal Year 2017 Proposed Budget includes the addition of 6.00 FTE positions and total expenditures of \$1.3 million in the Transportation & Storm Water Department for a trucking crew to assist with storm drain channel cleaning and street paving projects.

Compressed Natural Gas Fueling Station

The Fiscal Year 2017 Proposed Budget includes the transfer of \$900,000 to the Capital Improvements Program (CIP) for a Compressed Natural Gas (CNG) fueling station at the Environmental Services Operations Station.

Replacement of Synthetic Turf at Pershing Middle School Joint Use Field

The Fiscal Year 2017 Proposed Budget includes the addition of \$500,000 in non-personnel expenditures in the Park & Recreation Department for the replacement of the synthetic turf field at the Pershing Middle School. The City is responsible for the turf replacement per the Joint Use Agreement with the San Diego Unified School District.

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Playground Improvement and Repairs

The Fiscal Year 2017 Proposed Budget includes the addition of 3.00 FTE positions and total expenditures of \$410,147 expenditures in the Park & Recreation Department for playground improvement and repairs. Of this amount, \$172,000 in non-personnel expenditures will ensure the full useful life of the rubberized surfacing at playground facilities. Repair projects that will be funded with this addition are: Naval Training Center Park, Ward Canyon Neighborhood Park, Teralta Park, Ocean View Hills Park, and Nobel Athletic Area. The remaining \$238,134 in expenditures will fund a specialized crew to repair playground surfaces and equipment citywide.

City Parking Lot Repairs

The Fiscal Year 2017 Proposed Budget includes the addition of \$255,000 in non-personnel expenditures in the Transportation & Storm Water Department for asphalt materials to repair City parking lots.

Facilities Conditions Assessments

Facilities condition assessments are currently underway to evaluate approximately 1,200 City facilities and will continue through Fiscal Year 2018. As these assessments are completed, the City will have a better understanding of funding needs related to maintenance of its depreciable assets. The Fiscal Year 2017 Proposed Budget includes \$250,000 in non-personnel expenditures for special reports associated with condition and needs assessments of City facilities.

Street Preservation Ordinance Support

The Fiscal Year 2017 Proposed Budget includes the addition of 2.00 FTE positions and total expenditures of \$153,956 in the Transportation & Storm Water Department to assist in the implementation of the City's One-Dig Strategy by enhancing project coordination, enforcing existing right of way codes and regulations, tracking violations, ensuring collection and processing of street damage fees, and providing proper documentation for all right-of-way issues.

Apprenticeship Program

The Fiscal Year 2017 Proposed Budget includes an addition of 2.00 FTE positions and total expenditures of \$139,352 in the Public Works Department for an apprenticeship program that will help recruit entry-level employees and provide specialized training needed to maintain City facilities.

Public Works Superintendent

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$123,582 in the Transportation & Storm Water Department to provide oversight for the City's plan to install and maintain over 100 new major electrical projects while performing the maintenance and repair of the City's current electrical asset inventory.

Maintenance Assessment District (MAD) Street Light Maintenance

The Fiscal Year 2017 Proposed Budget includes 1.00 FTE position and total expenditures of \$79,109 in the Transportation & Storm Water Department to provide dedicated street light maintenance for MADs. This position is fully reimbursable by MADs.

Street Division Nighttime Response

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 Utility Worker 2 for the Transportation & Storm Water Department's Streets division. The additional position will provide nightshift coverage, performing minor street and electrical repairs, decreasing the amount overtime needed by the on-call supervisor.

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Safe and Livable Neighborhoods

Public Safety Overtime

The Fiscal Year 2017 Proposed Budget includes the addition of \$5.6 million in overtime in the Fire-Rescue and Police Departments.

- The Fire-Rescue Department conducted a zero base review of its overtime and determined budgetary needs for Fiscal Year 2017, which include \$2.6 million for: Fair Labor Standards Act (FLSA) scheduled overtime; the backfill of positions due to leave time, special assignments, and staffing shortfalls; and Lifeguard and other division overtime.
- The Police Department includes the addition of overtime expenditures of \$3.0 million for extension of shift-related overtime to focus on training and support for new officers.

Emergency Strike Team Deployment

The Fiscal Year 2017 Proposed Budget includes the addition of \$1.7 million in overtime, and \$1.2 million in associated revenue in the Fire-Rescue Department for the deployment of Strike Teams. Strike Teams help the State of California, National Forest Service, and other agencies combat wildfires. Recent trends indicate that Strike Teams have been deployed more regularly during the fire season. The addition of revenue represents the reimbursable portion of costs related to the deployment of the Strike Team.

Police Facilities Maintenance and Improvements

The Fiscal Year 2017 Proposed Budget includes the addition of \$1.0 million in non-personnel expenditures in the Police Department for major maintenance and improvements of facilities used by the Department on a 24/7 basis. Projects include a feasibility study to replace elevators and the Energy Maintenance System at Police Headquarters.

Fire Academy

The Fiscal Year 2017 Proposed Budget includes the addition of \$969,791 in total expenditures in the Fire-Rescue Department to support one additional on-going academy for a total of two on-going academies in Fiscal Year 2017. This request includes personnel expenditures for the academy coordinator, classroom instructors, administrative support, and the backfilling of positions to conduct the academy. The request also includes funding for non-personnel expenditures related to candidate screening, supplies, medical costs, and equipment. This additional academy will help address vacancies and anticipated attrition within the Department.

Graffiti Abatement

The Fiscal Year 2017 Proposed Budget includes 6.00 FTE positions and total expenditures of \$558,077 in the Transportation & Storm Water Department to support graffiti abatement services on public property.



General Fund Expenditures

Crime Lab Unit Support

The Fiscal Year 2017 Proposed Budget includes the addition of 5.00 FTE positions and total expenditures of \$504,519 in the Police Department to fulfill programmatic requirements from various agencies including the State of California Department of Justice Proposition 69 (DNA) and the National Institute of Justice DNA Backlog Reduction Program.

Firefighter Position Additions

The Fiscal Year 2017 Proposed Budget includes the addition of 32.00 FTE positions and a reduction of \$427,276 in personnel expenditures in the Fire-Rescue Department. This adjustment is related to the conversion of overtime to FTE position budget for Fire Station No. 45 - Eastside Mission Valley, Temporary Skyline Fire Station, Encanto Fast Response Squad (FRS), and University City FRS. In Fiscal Year 2015 and 2016, overtime in the amount of \$4.2 million was budgeted to service these stations and FRS's.

Lifeguard Additions

The Fiscal Year 2017 Proposed Budget includes the addition of 4.00 FTE positions and \$378,439 in total expenditures in the Fire-Rescue Department for increased service levels to various operations of the Lifeguard Division. The full breakdown of lifeguard additions is as follows:

- Addition of 1.00 Lifeguard Sergeant to help coordinate special training and special enforcement operations;
- Addition of 1.00 Lifeguard 3 stationed at Mission Bay to coordinate training and oversee lifeguard operations; and
- Addition of 2.00 Lifeguard 3s stationed at Ocean Beach responsible for conducting coastal cliff and water rescues.

Communications Center Dispatchers

The Fiscal Year 2017 Proposed Budget includes the addition of 4.81 FTE positions and total expenditures of \$346,819 in the Fire-Rescue Department to increase service levels in the communications center. These positions will help address the increase of 911 calls over the past years and allow for increased radio monitoring.

Addition of Police Civilian Positions

The Fiscal Year 2017 Proposed Budget includes the addition of 5.00 FTE civilian positions and total expenditures of \$335,185 in the Police Department. The additional positions include 3.00 Police Investigative Service Officer (PISO) positions, 1.00 Dispatcher 2 position, and 1.00 Associate Management Analyst position to support Police Department operations.

Addition of Police Sworn Positions

The Fiscal Year 2017 Proposed Budget includes the addition of 3.00 FTE sworn positions and total expenditures of \$308,527 in the Police Department. The additional positions are part of the Police Department's Five Year Plan to rebuild the department in the areas most impacted by past budget reductions, as well as assist the Department in community policing efforts.

Police Body Worn Cameras

The Fiscal Year 2017 Proposed Budget includes the addition of \$300,000 in non-personnel expenditures in the Police Department for the purchase of additional body worn cameras for new officers. The body worn cameras are worn by police officers to record interactions with the public. The audio and visual recordings are stored digitally to be used as evidence in court and for Department purposes. This request will provide the Police Department with 100 new cameras in Fiscal Year 2017.

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Advanced Lifeguard Academy

The Fiscal Year 2017 Proposed Budget includes the addition of 2.88 FTE positions and total expenditures of \$232,323 in the Fire-Rescue Department for an Advanced Lifeguard Academy in support of advanced training in disciplines that include law enforcement and cliff rescue, and swift water rescue.

Parks Master Plan

The Fiscal Year 2017 Proposed Budget includes the addition of \$200,000 in non-personnel expenditures in the Planning Department related to the development of the citywide Parks Master Plan (PMP). PMP is a three year work program consisting of public outreach, preparing an implementation strategy, and conducting environmental review in order to identify high priority sites for park land acquisition and development. The Parks Master Plan will help promote Safe and Livable Neighborhoods by advancing a plan to provide needed park facilities.

Police Uniform and Equipment Increase

The Fiscal Year 2017 Proposed Budget includes the addition of \$161,700 in non-personnel expenditures in the Police Department for equipment for new officers and uniform and equipment allowance for officers with eight or more years of service.

Peace Officer Standards and Training (POST)

The Fiscal Year 2017 Proposed Budget includes the addition of \$150,000 in non-personnel expenditures in the Police Department to support an increase in Department costs for California Commission on Peace Officer Standards and Training (POST) related expenses.

Mandatory General Benefit Contribution

The Fiscal Year 2017 Proposed Budget includes the addition of \$105,300 in non-personnel expenditures in the Park & Recreation Department related to the anticipated increase in the General Fund's proportionate share of expenses associated with re-engineering the City's MADs. The City currently has 63 MADs, of which 55 are administered by the Park & Recreation Department and eight are administered by the Economic Development Department.

Canine Unit Vehicles

The Fiscal Year 2017 Proposed Budget includes the addition of \$100,000 in non-personnel expenditures for two vehicles to support the Canine Unit.

California Environmental Quality Act (CEQA) Review

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$97,717 in the Planning Department to provide environmental review support to the Transportation & Storm Water Department.

Training for Seasonal Lifeguards

The Fiscal Year 2017 Proposed Budget includes the addition of 2.02 Lifeguard 1 - Hourly and \$83,446 in personnel expenditures in the Fire-Rescue Department to increase training for seasonal lifeguards. The addition of these expenditures will help increase seasonal lifeguard hours above Fiscal Year 2016 levels by approximately 4,200 hours and help provide lifeguard coverage throughout the year (7 days a week, 52 weeks a year).

Seasonal Lifeguard Services at Sunset Cliffs

The Fiscal Year 2017 Proposed Budget includes the addition of 1.49 Lifeguard 1 - Hourly and \$61,552 in total expenditures in the Fire-Rescue Department for an increase in seasonal lifeguard

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services at Sunset Cliffs. This increase of lifeguard services will help lifeguards respond to water rescues in this area without hindering service levels of nearby beaches.

An Economically Prosperous City with Opportunity in Every Community

Park & Recreations New and Enhanced Facilities

The Fiscal Year 2017 Proposed Budget includes the addition of 21.73 FTE positions and total expenditures of \$2.9 million to support and maintain new Park & Recreations facilities that are scheduled to open in Fiscal Year 2017 and to operate facilities that opened in previous years. This addition demonstrates the City's continued commitment to investing in neighborhood services by increasing the access to Park & Recreation facilities throughout the City. The following facilities and other program expansions are included in this addition:

- Angier Elementary Joint Use Park
- Area Manager Support for New Facilities
- Black Mountain Ranch Community Park
- Canyonside Community Park
- Citywide Maintenance of New Facilities
- Civita Central Park
- Creative Performing/Media Arts Joint Use
- Cubberly Elementary
- Del Mar Mesa Neighborhood Park
- Del Sur Neighborhood Park
- Gage Elementary Joint Use Park
- Linda Vista Skate Park
- McKinley Elementary Joint Use Park
- Mira Mesa Community Park Phase 1
- Old San Ysidro Fire Station Park
- Open Space Acreage Expansion
- Phyllis Place Park
- Ward Canyon Dog Park

Citywide Elections

The Fiscal Year 2017 Proposed Budget includes the addition of \$1.8 million in non-personnel expenditures in the Citywide Program Expenditures Department for the general election of the Mayor, City Attorney, Council Districts 1,3,5,7,9 and seven to eight projected ballot measures.

Expanded Hours at Recreation Centers

The Fiscal Year 2017 Proposed Budget includes the addition of 10.00 FTE positions and total expenditures of \$473,860 in the Park & Recreation Department to support expanded operating hours to enhance services at eight recreation centers. These recreation centers will increase service hours from 45 hours per week to 60 hours; the eight recreation centers include: Silver Wing, Skyline, Southcrest, Adams, La Jolla, Pacific Beach, San Carlos, and Lopez Ridge.

Connect2Careers Workforce Program

The Fiscal Year 2017 Proposed Budget includes the addition of \$250,000 in non-personnel expenditures in the Economic Development Department to expand the San Diego Workforce Partnership's Connect2Careers Program. The program provides youth with meaningful job placements by providing workforce development, preparation, and summer employment services to young adults between the ages of 16 to 24 years old.

Youth Education Centers at Valencia Park/Malcolm X Library

The Fiscal Year 2017 Proposed Budget includes the addition of 4.29 FTE positions and total expenditures of \$214,065 in the Library Department to staff the new Legler Benbough Idea Lab located at the Valencia Park/Malcolm X library. The Idea Lab will serve teenage patrons and provide specialized programming and youth services.

Expansion of Do Your Homework @ the Library After-School Program

The Fiscal Year 2017 Proposed Budget includes the addition of 3.36 FTE positions and total expenditures of \$201,784 in the Library Department to support the Do Your Homework @ the Library

General Fund Expenditures

after-school program in 18 of the 36 City libraries. These positions will provide administrative support for the program resulting in increased tutoring and education time for youth patrons.

Small Business Enhancement Program (SBEP)

The Fiscal Year 2017 Proposed Budget includes the addition of \$200,000 in non-personnel expenditures in the Economic Development Department to purchase Open Counter Software for the SBEP. These additional resources will further SBEP's efforts to expand the economic opportunities for small business by supporting not-for-profit organizations that provide specialized services to small businesses Citywide.

Education/Community Engagement and Development Programs

The Fiscal Year 2017 Proposed Budget includes the addition of 2.00 FTE positions and total expenditures \$177,805 in the Library Department to support education/community engagement and development programs throughout the Library system. These positions will be leading the campaign for grade level reading, career online high school programs, and researching and implementing relevant educational programs across all library branches.

Serial Inebriate Program

The Fiscal Year 2017 Proposed Budget includes the addition of \$170,000 in non-personnel expenditures in the Economic Development Department to expand the Serial Inebriate Program. These resources will increase the number of transitional housing beds from 32 to a total of 56 and also provide supportive services for residents experiencing homelessness and struggling with substance abuse.

Otay Mesa Enhanced Infrastructure Financing District

The Fiscal Year 2017 Proposed Budget includes the addition of \$150,000 in non-personnel expenditures in the Debt Management Department for legal and financial consultant services associated with the formation of the Otay Mesa Enhanced Infrastructure Financing District.

Support San Diego Economic Development Corporation

The Fiscal Year 2017 Proposed Budget includes the addition of \$150,000 in non-personnel expenditures in the Economic Development Department to support contract services associated with the San Diego Regional Economic Development Corporation (EDC). The resources will continue the City partnership with San Diego Regional EDC to promote the economic growth and global competitiveness of the region.

Implementation and Maintenance of Climate Action Plan

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$105,936 expenditures in the Economic Development Department to support the implementation and maintenance of the Climate Action Plan. This position will assist with climate resiliency planning, greenhouse gas tracking, return on investment calculations, and policy analysis. Grant revenue in the amount of \$10,000 will offset the cost of this position.

Support 24/7 Restroom Access for the Homeless

The Fiscal Year 2017 Proposed Budget includes the addition of \$105,000 in non-personnel expenditures in the Economic Development Department. These resources will allow the San Diego Housing Commission to subcontract with St. Vincent De Paul to provide 24 hours per day, 7 days a week restroom access to homeless residents.

General Fund Expenditures

Increase Odor Mitigation at La Jolla Cove Bluffs

The Fiscal Year 2017 Proposed Budget includes the addition of \$72,000 in non-personnel expenditures in the Park & Recreation Department for bioactive spray which eliminates odor caused by animal waste on the bluffs at La Jolla Cove. This funding will increase spray application to three times per month

Memorial Pool Staff and Citywide Aquatics Program

The Fiscal Year 2017 Proposed Budget includes the addition of 0.88 Pool Guard 2 and 0.22 Pool Manager and \$37,084 expenditures which is offset by \$20,000 in pool fee revenue in the Park & Recreation Department. The pool guards will staff tournaments, swim meets, and other aquatics activities citywide. The additional pool managers will support expanded programming in response to increased attendance at Memorial Pool and the number of programs offered citywide.

Parks Fit and Volunteer Programs

The Fiscal Year 2017 Proposed Budget includes the addition of \$25,000 in non-personnel expenditures offset by corresponding revenue in the Park & Recreation Department for the partnership agreement with California Coast Credit Union. The three-year agreement will support both the Parks Fit Program and the Volunteer Program.

Senior Therapeutic Recreation Program at Park de la Cruz

The Fiscal Year 2017 Proposed Budget includes the addition of 0.50 FTE position and total expenditures of \$17,054 in the Park & Recreation Department to establish a senior therapeutic recreation program at Park de la Cruz.

Excellent Customer Service and Open Government

311 Customer Experience and Service Delivery Program

The Fiscal Year 2017 Proposed Budget includes the addition of 3.00 FTE positions and total expenditures of \$1.1 million in the Performance & Analytics Department for the 311 Customer Experience and Service Delivery Program. These positions will support the coordination with other departments and utilize technology to meet customer needs in order to provide services in the most cost-effective manner. This funding will allow for improvement to the City's non-emergency phone lines and support consulting services related to the procurement of a Customer Relationship Management Solution, as well as the development of a database to access reliable information.

Infrastructure Asset Management (IAM) Project

The Fiscal Year 2017 Proposed Budget includes total expenditures of \$1.0 million for the General Fund share of the implementation and licensing costs of the SAP Enterprise Asset Management (EAM) module. This project will establish an integrated, real-time software solution that builds upon the existing citywide SAP Enterprise Resource Planning (ERP) platform, providing full integration in one SAP system. Citywide, multiple legacy maintenance management systems will be replaced with the new SAP-based solution.

Employee Rewards & Recognition

The Fiscal Year 2017 Proposed Budget includes the addition of \$261,841 in non-personnel expenditures citywide to support the Employee Rewards and Recognition Program adopted by the City Council with Administrative Regulation 95.91. This program will reward employees quarterly for their commitment to service and performance.

General Fund Expenditures

Public Records Act (PRA) Support

The Fiscal Year 2017 Proposed Budget includes the addition of 2.00 FTE positions and total expenditures of \$215,583 in the Human Resources Department to help manage and administer PRA requests and ensure all public records requests adhere to State regulations.

Accela Project Tracking System

The Fiscal Year 2017 Proposed Budget includes the addition of \$200,000 in non-personnel expenditures in the Development Services Department for the implementation of the Accela Project Tracking system which will allow the City to manage code enforcement cases, as well as integrate the Department's information into the City's financial system.

Successor Agency Project Management and Budget Monitoring

The City serves as the Successor Agency to the former Redevelopment Agency; as such, the following positions will perform activities as mandated by State dissolution laws. The Fiscal Year 2017 Proposed Budget includes the addition of 2.00 FTE positions and total expenditures of \$198,163 in the Economic Development Department. These additional positions will support management of Successor Agency activities and will be offset by reimbursable revenue.

Revenue Auditor Positions

The Fiscal Year 2017 Proposed Budget includes the addition of 2.00 FTE positions and total expenditures of \$167,089 and \$164,090 in offsetting revenue in the Office of the City Treasurer for Transient Occupancy Tax and Tourism Marketing District compliance audits and research.

Customer Advocate for Transportation & Storm Water Projects

The Fiscal Year 2017 Proposed Budget includes 1.00 FTE position and total expenditures of \$145,062 in the Transportation & Storm Water Department to ensure high functioning relationships between the Department and all internal and external customers.

Open Data

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$111,991 in the Performance & Analytics Department to implement online and automated budget and data analytics projects in support of the City Open Data Initiative.

City Clerk Program Coordinator

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$107,000 in the Office of the City Clerk. This position will be responsible for the administrative functions within the Department related to budget, information technology, Passport Services Office, Volunteer Program, and human resources training.

Additional Records Storage Space

The Fiscal Year 2017 Proposed Budget includes the addition of \$25,000 in non-personnel expenditures in the Office of the City Clerk for the purchase shelving to store and preserve legislative documents and inactive records.

NEOGOV Interface

The Fiscal Year 2017 Proposed Budget includes the addition of \$25,000 in non-personnel expenditures in the Personnel Department to support a NEOGOV interface and streamline testing, and recruitment efforts for the Police, Fire-Rescue, and Public Works Department Dispatchers.

Other Significant Adjustments

Labor Contract Negotiations

The Fiscal Year 2017 Proposed Budget includes funding for non-pensionable compensation increases for Police Officers Association (POA) and the San Diego Municipal Employees Association (MEA) represented employees. Also, includes funding for anticipated non-pensionable compensation increases for the following bargaining groups: International Association of Firefighters (IAFF) Local 145, the American, Federation of State County And Municipal, Employees (AFSCME) Local 127, California, Teamsters Local 911, and the Deputy City Attorneys Association of San Diego (DCAA). As the date of publication the labor negotiations with these bargaining units are ongoing.

Public Liability

The Fiscal Year 2017 Proposed Budget includes the addition of \$11.3 million in non-personnel expenditures in the Citywide Program Expenditures Department. This reflects an addition of \$6.2 million for payment of ongoing claims, \$2.8 million for the contribution to the Public Liability Fund Reserve, and \$2.3 million for insurance premiums. The reserve contribution of \$2.8 million continues towards the goal of reaching the Public Liability Reserve target of 50 percent outstanding liabilities by Fiscal Year 2019.

General Fund Reserve Transfer

The Fiscal Year 2017 Proposed Budget includes the addition of \$7.6 million in non-personnel expenditures in the Citywide Program Expenditures Department in order to reach General Fund Reserve target of 14.75 percent in Fiscal Year 2017.

Tenant Improvements and Office Relocation

The Fiscal Year 2017 Proposed Budget includes the addition of \$2.6 million in non-personnel expenditures in the Real Estate Assets Department for tenant improvements and relocation of staff in various departments. City services have expanded in a number of areas which has impacted the suitability of existing office space and the ability to accommodate internal growth. A comprehensive space utilization plan for various City departments has been developed which includes improvements to Civic Center Plaza to accommodate additional positions. This funding will be used for associated moving expenses, including furniture replacement, information technology, and tenant improvements.

City Attorney Positions

The Fiscal Year 2017 Proposed Budget includes the addition of 5.00 FTE positions in the Office of the City Attorney. Included in these additions are:

- 1.00 Paralegal and total expenditures of \$77,813 and \$103,798 in revenue to support the Community Justice Division;
- 2.00 Deputy City Attorneys and total expenditures of \$273,003 in the Neighborhood Prosecution Unit;
- 1.00 Deputy City Attorney and total expenditures of \$136,502 to provide legal services to the Real Estate Assets Department (READ); and
- 1.00 Deputy City Attorney in the Civil Advisory Division and total expenditures of \$140,502 to provide legal services to the Public Works Department related to the Capital Improvements Program (CIP).

General Fund Expenditures

Carpet Replacement

The Fiscal Year 2017 Proposed Budget includes the addition of \$255,000 in non-personnel in the Public Works Department to replace carpet on floors two, six, seven, and ten in the City Administration Building.

Library Capital Improvements Programs (CIP) Staff Support

The Fiscal Year 2017 Proposed Budget includes the addition of 1.00 FTE position and total expenditures of \$93,259 to support the Library's Capital Improvements Program (CIP) projects.

Reductions and Efficiency Savings

As part of the Fiscal Year 2017 Proposed Budget departments provided reductions and operational efficiencies that would not have a service level impact to the departments. The following are the results of the reductions and operational efficiencies included in the Fiscal Year 2017 Proposed Budget.

City Clerk

The Fiscal Year 2017 Proposed Budget includes the reduction of \$20,354 in non-personnel expenditures in the Office of the City Clerk Department related to printing services and supplies.

City Treasurer

The Fiscal Year 2017 Proposed Budget includes the reduction of \$93,359 in non-personnel expenditures in the Office of the City Treasurer Department due to efficiencies resulting in savings in contractual, overtime, and photocopy expenses.

Debt Management

The Fiscal Year 2017 Proposed Budget includes the reduction of 1.00 Associate Economist and total expenditures of \$95,896 in the Debt Management Department due to efficiencies resulting in savings in personnel, office supplies, training, and overtime expenses.

Development Services Department

The Fiscal Year 2017 Proposed Budget includes the reduction of \$56,710 in personnel expenditures in the Development Services Department related to overtime expenditures.

Economic Development

The Fiscal Year 2017 Proposed Budget includes the reduction of \$174,497 in non-personnel expenditures in the Economic Development Department related to postage, supplies, and architectural services.

Environmental Services

The Fiscal Year 2017 Proposed Budget includes the reduction of \$148,300 in non-personnel expenditures in the Environmental Services Department related to building maintenance supplies and materials, office supplies, books, services, and other expenses.

Library

The Fiscal Year 2017 Proposed Budget includes the reduction of \$260,000 in non-personnel expenditures in the Library Department due to efficiencies resulting in savings in office supplies, postage, print shop and photocopy services. Additionally, Library's budget includes a reduction of \$60,000 as a result of purchasing high-speed broadband for 35 City branch libraries at a discounted price.

General Fund Expenditures

Performance & Analytics

The Fiscal Year 2017 Proposed Budget includes the reduction of \$25,000 in non-personnel expenditures in Performance & Analytics Department related to contractual services.

Planning Department

The Fiscal Year 2017 Proposed Budget includes the reduction of \$300,000 in non-personnel expenditures in the Planning Department as a result of efficiencies related to the long-range planning work program.

Public Works

The Fiscal Year 2017 Proposed Budget includes the reduction of \$28,500 in non-personnel expenditures in the Public Works Department related to office supplies, machine parts, medical supplies, and periodicals.

Transportation & Storm Water

The Fiscal Year 2017 Proposed Budget includes a reduction of \$500,000 in non-personnel expenditures in the Transportation & Storm Water Department previously used for the DMAX contract which has been eliminated.

One-Time Resources and Uses

The Fiscal Year 2017 Proposed Budget includes \$21.9 million in one-time resources as displayed in **Table 5: Fiscal Year 2017 One-Time Resources**.

Table 5: Fiscal Year 2017 One-Time Resources

One-Time Resources	Amount
Transient Occupancy Tax Fund Balance	\$8,049,811
Return of General Fund CIP Contributions related to Bayside Fire Station	5,000,000
Fleet Operating Fund Balance	3,399,136
Infrastructure Asset Management Project Reimbursements	1,682,987
Tobacco Securitized Fund Balance Transfer	1,068,569
Storm Drain Fund Balance	700,000
IT Funds Fund Balance	691,643
Automated Refuse Container Fund Pay-Back	600,000
Urban Area Security Initiative Grant Revenue	338,216
Fire/Emergency Medical Services Transport Program Fund Balance	188,454
Reinspection Fees - Development Services	120,000
Event Fees related to Aquatics Program	20,000
Total	\$21,858,816

This compares to approximately \$34.3 million in one-time uses as displayed in **Table 6: Fiscal Year 2017 One-Time Uses**. The information shown in the tables below reflects that there are \$12.5 million more in one-time uses than one-time resources being utilized. This is consistent with the City's Budget Policy, which states that one-time resources should not be used to fund ongoing uses.

Table 6: Fiscal Year 2017 One-Time Uses

One-Time Uses	Amount
General Fund Reserves	\$7,600,000
Transfer to Watershed Projects	4,000,000
Public Liability Reserves	2,800,000
Tenant Improvements and Office Relocation	2,631,193

General Fund Expenditures

Table 6: Fiscal Year 2017 One-Time Uses (Cont'd)

One-Time Uses	Amount
Transfer to Sidewalk Repair and Replacement Projects	2,000,000
Citywide Elections and Ballot Measures	1,773,583
Transfer to Drainage Projects	1,525,000
Transfer to Street Light Circuit Upgrade Project	1,350,000
Vehicles for Catch Basin Cleaning	1,303,025
Vehicles for Pipe Repair Crew	1,200,000
Dump Trucks for Channel Cleaning and Street Paving	1,120,854
Transfer to Compressed Natural Gas Fueling Station Project	900,000
Police Facilities Maintenance and Improvements	750,000
Vehicles for Facilities Repairs and Maintenance	619,000
Vehicles and Equipment for New and Enhanced Park & Recreation Facilities	598,000
Replacement of Synthetic Turf (Perishing Middle School Joint Use Field)	500,000
Vehicles for Channel Inspection & Cleaning	415,000
Implementation Costs Related to 311 Customer Experience and Service Delivery Program	400,000
Body Worn Cameras for Police Officers	300,000
City Administration Building (CAB) Carpet Replacement	255,000
Vactor Truck Purchase for Catch Basin Cleaning	250,000
Elevator & Energy Feasibility Study for Police Facilities	250,000
Facilities Condition Assessment SAP/IAM	250,000
Water Blaster for Transportation & Storm Water	250,000
Vehicles for Graffiti Abatement	190,000
Termination Pay for Departing Council Member Staff	177,868
Consultant Services for the Otay Mesa Enhanced Infrastructure Financing District	150,000
Specialized Aircraft Tools	150,000
Vehicles for Open Space Acreage Expansion	136,800
Safety Supplies and Vehicles for Sworn Positions	126,000
Advanced Lifeguard Academy	113,350
Vehicles for Canine Unit	100,000
Infrastructure Asset Management Training	75,384
Vehicles for Playground Outlay and Rubberized Surfacing	60,000
Contracts for the Maintenance of NEOGOV and CritiCall Interface	25,000
Vehicle for Street Preservation Ordinance	20,000
Vehicle for Streets Superintendent	16,900
Professional Services for the Infrastructure and Public Utilities Loan Program Unit	15,000
Supplies for OSHA Standards Training	7,000
Supplies for the Library Department	2,500
Reduction of Non-Personnel Expenditures Related to Department Reductions and Efficiency Savings	(102,064)
Total	\$34,304,698