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## **City Auditor**



### **Office Description**

The Office of the City Auditor is an independent office that reports, and is accountable to, the Audit Committee and City Council. The City Auditor conducts performance audits of City departments, offices, and agencies in accordance with government auditing standards.

The audits may assess internal controls over financial reporting and evaluate how well the City complies with applicable laws, rules, and regulations; achieves stated goals and objectives; reports financial and performance information (reliability); efficiently and effectively uses resources; and safeguards and protects assets.

The Office of the City Auditor also administers the City's Fraud Hotline program and performs investigations for all material complaints received related to fraud, waste, and abuse.

The Office's mission is:

To advance open and accountable government through accurate, independent, and objective audits and investigations that seek to improve the economy, efficiency, and effectiveness of City government

The Office's vision is:

Building public trust in government through greatness in our work

#### Did you know?

• The Office of the City Auditor has established a national reputation by earning four Knighton Awards for best performance audit in the Large Audit Shop category. The audit reports were judged on several key elements such as the potential for significant impact, persuasiveness of the conclusions, focus on improving government efficiency and effectiveness, as well as its clarity, conciseness, and innovation.

## **City Auditor**

#### **Goals and Objectives**

# Goal 1: Increase the economy, efficiency, and effectiveness of City government through audits and their recommendations

To fulfill its mission, the Office reports its independent and impartial reviews, conclusions, and recommendations based on performance audits and attestation engagements conducted. Some audit reports recommend ways to reduce costs or increase revenues. Other audit reports identify opportunities to increase effectiveness, use resources more efficiently, and improve internal controls. An annual audit workplan is prepared and presented to the Audit Committee each fiscal year. The audit workplan targets business processes and programs identified in the annual citywide risk assessment model.

- Improve performance of government programs and operations
- Utilize audits to identify opportunities for improved efficiency and the effective use of City resources
- Regularly report the status and encourage implementation of open recommendations

# Goal 2: Provide independent, reliable, accurate, and timely information to the Mayor, Audit Committee, City Council, and other stakeholders

The City Auditor intends to provide results of all non-confidential audits to its stakeholders. To this end, the Office intends to provide regular updates to the Audit Committee, as well as copies of all issued audit reports to the Mayor and appropriate City management, members of the City Council and their staff, Audit Committee members, and the residents of San Diego via the City Auditor website.

Provide audit results, including findings and recommendations, to relevant stakeholders

# Goal 3: Provide independent, confidential, and reliable investigations of all material allegations of fraud, waste, or abuse that are reported via the City's Fraud Hotline

The Office of the City Auditor will investigate all material complaints received related to fraud, waste, and abuse. The City Auditor will provide a means for City of San Diego employees, vendors, and residents to confidentially report any activity or conduct in which they suspect any instances of fraud, waste, abuse, or violations of laws and regulations that should be investigated.

• Provide investigation results, including recommendations for necessary actions to be taken, for all allegations of fraud, waste, abuse, or violations of law and regulations that are found to be substantiated

#### **Key Performance Indicators**

	Performance Indicator	Target FY2015	Actual FY2015	Estimated FY2016	Target FY2017
1.	Percentage of audit recommendations management agrees to implement	90%	100%	100%	95%
2.	Percentage of audit workplan completed during the fiscal year	90%	87%	97%	90%
3.	Percentage of hotline investigation recommendations management agrees to implement	90%	100%	100%	90%

**Department Summary** 

	FY2015	FY2016	FY2017	FY	2016–2017
	Actual	Budget	Proposed		Change
FTE Positions (Budgeted)	21.00	22.00	22.00		0.00
Personnel Expenditures	\$ 2,831,629	\$ 2,990,277	\$ 3,087,491	\$	97,214
Non-Personnel Expenditures	342,139	727,383	763,992		36,609
Total Department Expenditures	\$ 3,173,768	\$ 3,717,660	\$ 3,851,483	\$	133,823
Total Department Revenue	\$ 390	\$ -	\$ -	\$	-

### **General Fund**

**Department Expenditures** 

	FY2015	FY2016	FY2017	FY	2016–2017
	Actual	Budget	Proposed		Change
City Auditor	\$ 3,173,768	\$ 3,717,660	\$ 3,851,483	\$	133,823
Total	\$ 3,173,768	\$ 3,717,660	\$ 3,851,483	\$	133,823

**Department Personnel** 

	FY2015	FY2016	FY2017	FY2016-2017
	Budget	Budget	Proposed	Change
City Auditor	21.00	22.00	22.00	0.00
Total	21.00	22.00	22.00	0.00

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	\$ 97,214	\$ -
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	50,565	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(13,956)	-
Total	0.00	\$ 133,823	\$ -

**Expenditures by Category** 

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
PERSONNEL					
Personnel Cost	\$ 1,875,308	\$ 1,993,590	\$ 2,029,960	\$	36,370
Fringe Benefits	956,321	996,687	1,057,531		60,844
PERSONNEL SUBTOTAL	2,831,629	2,990,277	3,087,491		97,214

# **City Auditor**

**Expenditures by Category** (Cont'd)

Experience by dategory (dom	. u					
		FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
NON-PERSONNEL						
Supplies	\$	21,125	\$ 23,107	\$ 78,471	\$	55,364
Contracts		221,865	610,717	541,397		(69,320)
Information Technology		90,580	85,006	135,571		50,565
Energy and Utilities		807	333	333		-
Other		7,762	8,220	8,220		-
NON-PERSONNEL SUBTOTAL		342,139	727,383	763,992		36,609
Total	\$	3,173,768	\$ 3,717,660	\$ 3,851,483	\$	133,823

**Revenues by Category** 

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	F۱	2016–2017/ Change
Other Revenue	\$ 390	\$ -	\$ -	\$	-
Total	\$ 390	\$ -	\$ -	\$	-

**Personnel Expenditures** 

Job Number	Job Title / Wages		2015 Idget	FY201 Budge		FY2017 Proposed	Sala	ary Range		Total
	ies, and Wages					·		, ,		
-	Assistant City Auditor		1.00	1.0	00	1.00	\$34,6	694 - \$207,210	\$	154,500
	Assistant to the Director		2.00	2.0	00	2.00	46,9	966 - 172,744	ŀ	117,206
20001252	City Auditor		1.00	1.0	00	1.00	59.1	155 - 224,099	)	180,000
	Performance Audit Manager		3.00	3.0	00	2.00	,	966 - 172,744		224,100
	Performance Auditor	1	14.00	15.0		16.00	- , -	323 - 151,840		1,353,619
20001100	Sick Leave - Hourly		1.00	10.0	,,	10.00	10,0	701,010	,	535
ETE Calari	ies, and Wages Subtotal		21.00	22.0	10	22.00			\$	2,029,960
T TE, Salari	les, and Wages Subtotal							EV0047		
				2015 ctual		FY2016 Budget		FY2017 Proposed	FY	2016–2017 Change
				Ctuai		Duaget		Troposeu		Change
Fringe Ben					_				_	
	Offset Savings	\$		0,633	\$	20,970	\$	21,455	\$	485
Flexible Be	enefits		180	0,417		231,404		218,444		(12,960)
Insurance				121		-		-		-
Long-Term	Disability		17	7,546		6,497		6,473		(24)
Medicare			28	3,204		28,899		29,424		525
Other Post	-Employment Benefits		132	2,483		129,492		130,218		726
Retiree Me	edical Trust		2	2,810		3,089		3,131		42
Retiremen	t 401 Plan		6	5,185		6,195		6,464		269
Retiremen	t ADC		450	0,311		428,614		480,266		51,652
Risk Mana	gement Administration		19	9,047		23,100		22,506		(594)
	ntal Pension Savings Plan		8′	1,410		92,635		92,783		148
	ment Insurance		4	4,051		3,731		3,714		(17)
	Compensation		13	3,102		22,061		42,653		20,592
Fringe Ben	efits Subtotal	\$	956	6,321	\$	996,687	\$	1,057,531	\$	60,844
Total Perso	onnel Expenditures						\$	3,087,491		