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## **Office Description**

The Office of the City Treasurer is responsible for the receipt and custody of all City revenue, banking, tax administration, parking administration and meter operations, and collection of delinquent accounts, including the accounting and reconciliation of these funds. The City Treasurer is also responsible for the investment of all operating and capital improvement funds which total \$2.4 billion as of June 30, 2015. In addition, the City Treasurer serves as a member of the City of San Diego Funds Commission and is a trustee for the SPSP/401(k) plans.

The Office's mission is:

To receive, safeguard, and efficiently manage public funds while providing the highest level of customer service

The Office's vision is:

To be the leader in municipal treasury services

## Did you know?

The Office of the City Treasurer performed the following:

- Processed \$1.0 billion in citywide deposits, \$624.2 million in Treasury payments, and \$1.1 billion in federal electronic payments
- Managed 35 Treasury business applications that maintain 822,086 customer accounts
- Registered 15,630 new businesses, processed 179,883 business tax renewal statements totaling \$14.9 million while assisting 62,200 call center customers and 41,362 lobby customers
- Collected \$9.6 million in parking meter revenue, processed 488,896 parking citations totaling \$28.3 million, and assisted 68,404 call center customers
- Collected \$23.1 million in past due receivables, assisted 114,738 delinquent account customers, and maintained an 83% collection recovery rate

## **Goals and Objectives**

#### Goal 1: Safeguard public assets through strong financial management

- Maintain strong internal controls
- Produce transparent financial reporting
- Maintain secure data environments
- Prepare fiscally sound balanced budgets and capital plans

#### Goal 2: Optimize financial resources through long-term fiscal planning

• Identify and implement continuous business process improvements

#### Goal 3: Provide excellent customer service

- Own the problem until it is resolved
- Reach out to customers and collaborate to meet their goals
- Provide accurate and timely financial information

#### Goal 4: Strengthen the City's financial knowledge, skills, and abilities

- Maximize use of the City's financial data
- Provide robust training programs for Finance Branch staff
- Establish training programs for citywide staff
- Build bench strength in key financial competencies

## **Key Performance Indicators**

	Performance Indicator	Target <sup>1</sup> FY2015	Actual <sup>1</sup> FY2015	Estimated <sup>2</sup> FY2016	Target FY2017
1.	Percentage of Treasury systems audited	N/A	N/A	N/A	95%
2.	Percentage within revenue projections at fiscal year end	N/A	N/A	15%	15%
3.	Percentage of satisfied customers from lobby surveys	92%	98%	94%	90%
4.	Percentage by which City outperforms the ACA International (Association of Credit & Collection Professionals) recovery rate on government debt	N/A	N/A	58% <sup>3</sup>	50%

1. During Fiscal Year 2016 new department tactical plans and key performance indicators were developed. As such, Fiscal Year 2015 data may be unavailable.

2. New performance indicators for Fiscal Year 2016. Some baseline data is currently under development.

3. Overall recovery rate as of 12/31/15 was 81%. The industry benchmark is 22.6%. The Department outperforms industry by 58%.

## **Department Summary**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	F	Y2016–2017 Change
FTE Positions (Budgeted)	121.73	124.73	126.38		1.65
Personnel Expenditures	\$ 10,898,091	\$ 11,702,120	\$ 12,030,167	\$	328,047
Non-Personnel Expenditures	13,723,211	14,754,964	13,672,722		(1,082,242)
Total Department Expenditures	\$ 24,621,302	\$ 26,457,084	\$ 25,702,889	\$	(754,195)
Total Department Revenue	\$ 29,222,835	\$ 29,494,956	\$ 30,097,351	\$	602,395

## **General Fund**

#### **Department Expenditures**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
Administration	\$ 2,742,572	\$ 3,683,883	\$ 3,354,642	\$	(329,241)
Revenue Collections	5,853,626	6,244,906	6,321,600		76,694
Treasury Operations	6,194,545	6,330,443	6,224,422		(106,021)
Total	\$ 14,790,744	\$ 16,259,232	\$ 15,900,664	\$	(358,568)

#### **Department Personnel**

	FY2015 Budget	FY2016 Budget	FY2017 Proposed	FY2016–2017 Change
Administration	13.68	14.00	14.68	0.68
Revenue Collections	50.00	50.00	50.00	0.00
Treasury Operations	43.05	45.73	46.70	0.97
Total	106.73	109.73	111.38	1.65

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	\$ 215,654	\$ -
<b>Transient Occupancy Tax/Tourism Marketing District</b> Addition of 2.00 Accountant 2s and associated revenue for TOT/TMD compliance audits and research.	2.00	167,089	164,090
Addition of Account Clerk - Hourly Addition of 0.35 Account Clerk - Hourly to support the Financial Operations Division.	0.35	5,922	-
Reduction of Photocopy Services Reduction in non-personnel expenditures due to savings resulting from the conversion to electronic documents.	0.00	(5,000)	
Reduction of Overtime Reduction in overtime personnel expenditures as a result of implementing an online appeals process for parking	0.00	(16,359)	-

implementing an online appeals process for parking citations.

### Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.70)	(34,569)	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(61,901)	-
Reduction of Banking Contract Reduction in non-personnel expenditures as a result of streamlining the process of the monthly bank analysis.	0.00	(72,000)	-
Reduction of Printing Services Reduction of non-personnel expenditures associated with printing services.	0.00	(100,000)	-
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(457,404)	-
Reimbursable Lease Audit Costs Addition of revenue associated with lease agreement audit costs.	0.00	-	15,000
<b>Revised Service Level Agreement</b> Adjustment to reflect an anticipated revenue decrease due to the revised Service Level Agreement between the City Treasurer Department and the Public Utilities Department for investment bond services.	0.00	-	(47,192)
<b>Revised Revenue</b> Adjustment to reflect an anticipated revenue decrease resulting from services formerly provided to redevelopment agencies.	0.00	-	(48,464)
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2016.	0.00	-	(51,039)
Total	1.65	\$ (358,568) \$	32,395

### **Expenditures by Category**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
PERSONNEL					
Personnel Cost	\$ 5,677,929	\$ 6,142,399	\$ 6,263,184	\$	120,785
Fringe Benefits	4,083,876	4,215,232	4,432,184		216,952
PERSONNEL SUBTOTAL	9,761,804	10,357,631	10,695,368		337,737
NON-PERSONNEL					
Supplies	\$ 365,932	\$ 361,583	\$ 359,374	\$	(2,209)
Contracts	1,489,014	2,250,292	2,018,442		(231,850)
Information Technology	3,010,252	3,247,393	2,789,989		(457,404)
Energy and Utilities	11,457	26,077	21,235		(4,842)
Other	16,402	10,006	10,006		-

### Expenditures by Category (Cont'd)

	FY2015	FY2016	FY2017	FY2016–2017
	Actual	Budget	Proposed	Change
Capital Expenditures	135,883	6,250	6,250	-
NON-PERSONNEL SUBTOTAL	5,028,939	5,901,601	5,205,296	(696,305)
Total	\$ 14,790,744	\$ 16,259,232	\$ 15,900,664	\$ (358,568)

### **Revenues by Category**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
Charges for Services	\$ 1,069,941	\$ 1,088,404	\$ 1,105,799	\$	17,395
Fines Forfeitures and Penalties	3,046,631	3,196,800	3,196,800		-
Licenses and Permits	15,187,802	15,011,900	15,011,900		-
Other Revenue	1,230	-	-		-
Rev from Other Agencies	20,418	-	15,000		15,000
Total	\$ 19,326,022	\$ 19,297,104	\$ 19,329,499	\$	32,395

#### **Personnel Expenditures**

Job		FY2015	FY2016	FY2017	o	-
Number	Job Title / Wages	Budget	Budget	Proposed	Salary Range	Total
FTE, Salar	ies, and Wages					
90000011	Account Clerk - Hourly	0.00	0.00	0.35	\$31,491 - \$37,918 \$	5,423
20000011	Account Clerk	4.00	4.00	4.00	31,491 - 37,918	142,284
20000866	Accountant 2	4.00	5.00	7.00	54,059 - 65,333	411,951
20000007	Accountant 3	4.00	4.00	4.00	59,363 - 71,760	274,122
20000102	Accountant 4	1.00	1.00	1.00	66,768 - 88,982	88,982
20000024	Administrative Aide 2	7.00	9.00	9.00	42,578 - 51,334	428,374
90000024	Administrative Aide 2 - Hourly	0.70	0.70	0.35	42,578 - 51,334	15,954
20001208	Assistant Investment Officer	2.00	2.00	2.00	23,005 - 137,904	205,000
20000119	Associate Management Analyst	2.00	2.00	2.00	54,059 - 65,333	116,294
20000266	Cashier	2.00	0.00	0.00	31,491 - 37,918	-
20000539	Clerical Assistant 2	7.00	7.00	7.00	29,931 - 36,067	250,846
20000267	Collections Investigator 1	16.00	16.00	16.00	40,186 - 48,526	723,277
20000268	Collections Investigator 1	1.00	1.00	1.00	40,186 - 48,526	47,798
20000269	Collections Investigator 2	4.00	4.00	4.00	45,198 - 54,558	207,236
20000270	Collections Investigator 3	5.00	5.00	5.00	49,712 - 60,070	296,746
20000287	Collections Manager	1.00	1.00	1.00	66,768 - 80,891	75,465
20001168	Deputy Director	1.75	1.75	2.75	46,966 - 172,744	389,997
20000924	Executive Secretary	1.00	1.00	1.00	43,555 - 52,666	51,876
20001172	Financial Operations Manager	2.00	2.00	2.00	25,376 - 148,200	248,000
20000293	Information Systems Analyst 3	1.00	1.00	1.00	59,363 - 71,760	71,760
20000998	Information Systems Analyst 4	1.00	1.00	1.00	66,768 - 80,891	80,891
20000377	Information Systems Technician	1.00	1.00	1.00	42,578 - 51,334	51,334
20001194	Investment Officer	1.00	1.00	1.00	34,694 - 207,210	145,000
90001073	Management Intern - Hourly	0.68	0.68	0.68	24,274 - 29,203	19,858
20000680	Payroll Specialist 2	1.00	1.00	1.00	34,611 - 41,787	39,254
20001182	Principal Accountant	3.00	3.00	3.00	19,323 - 151,840	335,000
20000741	Principal Clerk	1.00	1.00	1.00	43,555 - 52,666	52,666

### Personnel Expenditures (Cont'd)

Number   Job Title / Wages   Budget   Budget   Proposed   Salary Range   Total     20001222   Program Manager   3.50   3.50   2.50   46,966   172,744   245,010     90000783   Public Information Clerk   10,75   19,75   31,491   37,918   -     2000083   Senior Account Clerk   3.00   3.00   3.00   36,067   43,514   127,025     20000927   Senior Clerk/Typist   4.00   3.00   3.00   36,067   43,514   126,613     20000907   Supervising Management Analyst   1.00   1.00   1.00   66,768   80,891   80,891     20001148   Treasurer   1.00   1.00   1.00   31,741   173,971   165,000     Bilingual - Regular   Employee   (187,491)   2,289   Termination Pay Annual Leave   16,365     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     Fyole   FY2015   FY2016   FY2017   FY2016   2007	Job		FY	2015	FY20	16	FY2017				
90000783   Public Information Clerk - Hourly   0.35   0.35   0.00   31,491 -   37,918   -     20000783   Public Information Clerk   17.75   19.75   31,491 -   37,918   693,281     20000869   Senior Account Clerk   3.00   3.00   36,067 -   43,514   127,025     20000927   Senior Clerk/Typist   4.00   3.00   36,067 -   43,514   126,613     20000970   Supervising Management Analyst   1.00   1.00   1.00   66,768 -   80,891   80,891     20000118   Treasurer   1.00   1.00   1.00   31,741 -   173,971   165,000     20001148   Treasurer   1.00   1.00   1.00   31,741 -   173,971   165,000     Bilingual - Regular   Ereasurer   106,73   109,73   111.38   \$ 6,263,184     FTE, Salaries, and Wages Subtotal   106,73   109,73   111.38   \$ 6,263,184     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810) <td< th=""><th>Number</th><th>Job Title / Wages</th><th>Bu</th><th>dget</th><th>Budg</th><th>get</th><th>Proposed</th><th>Sala</th><th>ary Range</th><th></th><th>Total</th></td<>	Number	Job Title / Wages	Bu	dget	Budg	get	Proposed	Sala	ary Range		Total
20000783   Public Information Clerk   17.75   19.75   19.75   31,491 -   37,918   693,281     20000869   Senior Account Clerk   3.00   3.00   3.00   36,067 -   43,514   127,025     20000927   Senior Management Analyst   1.00   2.00   59,363 -   71,760   130,047     20000970   Supervising Management Analyst   1.00   1.00   1.00   66,768 -   80,891   80,891     20001148   Treasurer   1.00   1.00   1.00   31,741 -   173,971   165,000     Bilingual - Regular	20001222	Program Manager		3.50	3	.50	2.50	46,9	966 - 172,74	4	245,010
20000869 Senior Account Clerk 3.00	90000783	Public Information Clerk - Hourly		0.35	0	.35	0.00	31,4	491 - 37,91	В	-
20000927   Senior Clerk/Typist   4.00   3.00   36,067   43,514   126,613     20000015   Senior Management Analyst   1.00   2.00   59,363   71,760   130,047     20000970   Supervising Management Analyst   1.00   1.00   1.00   66,768   80,891   80,891     20001148   Treasurer   1.00   1.00   1.00   31,741   173,971   165,000     Bilingual - Regular   27,664   Budgeted Vacancy Savings   61,102   Sick Leave - Hourly   22,289     Termination Pay Annual Leave   106.73   109.73   111.38   \$ 6,263,184     Fringe Benefits     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Proposed   T66,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-E	20000783	Public Information Clerk	1	7.75	19	75	19.75	31,4	491 - 37,91	8	693,281
20000015   Senior Management Analyst   1.00   2.00   59,363   71,760   130,047     20000970   Supervising Management Analyst   1.00   1.00   1.00   66,768   80,891   80,891     20001148   Treasurer   1.00   1.00   1.00   31,741   173,971   165,000     Bilingual - Regular	20000869	Senior Account Clerk		3.00	3	.00	3.00	36,0	067 - 43,51	4	127,025
20000970   Supervising Management Analyst   1.00   1.00   1.00   1.00   1.00   3.00   3.03   3.1,741 - 173,971   1.65,000     20001148   Treasurer   1.00   1.00   1.00   31,741 - 173,971   1.65,000     Bilingual - Regular   27,664   Sick Leave - Hourly   22,289   1.00   1.01,073   111.38   61,102   2,289     Termination Pay Annual Leave   106.73   109.73   111.38   6,263,184   6,263,184     Frige Benefits     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744	20000927	Senior Clerk/Typist		4.00	3	.00	3.00	36,0	067 - 43,51	4	126,613
20000970   Supervising Management Analyst   1.00   1.00   1.00   1.00   1.00   3.00   3.03   3.741 - 173,971   1.65,000     20001148   Treasurer   1.00   1.00   31,741 - 173,971   1.65,000     Bilingual - Regular   27,664   Stream   27,664     Budgeted Vacancy Savings   (187,491)   61,102     Overtime Budgeted   2,289   2,289     Termination Pay Annual Leave   106.73   109.73   111.38   6,263,184     Frige Benefits     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Fexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990	20000015	Senior Management Analyst		1.00	2	.00	2.00	59,3	363 - 71,76	0	130,047
20001148   Treasurer   1.00   1.00   1.00   31,741 - 173,971   165,000     Bilingual - Regular   27,664   27,664   27,664   27,664     Budgeted Vacancy Savings   (187,491)   0vertime Budgeted   61,102   2,289     Termination Pay Annual Leave   106.73   109.73   111.38   \$ 6,263,184     Frige Benefits     Employee Offset Savings   \$ 65,239   \$ 66,6671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement DROP   24,936   22,462   26,807   4,345     Ritirement DROP   24,936   22,462 <td>20000970</td> <td></td> <td></td> <td>1.00</td> <td>1</td> <td>.00</td> <td>1.00</td> <td>66.7</td> <td>768 - 80,89</td> <td>1</td> <td></td>	20000970			1.00	1	.00	1.00	66.7	768 - 80,89	1	
Bilingual - Regular 27,664   Budgeted Vacancy Savings (187,491)   Overtime Budgeted 61,102   Sick Leave - Hourly 2,289   Termination Pay Annual Leave 106.73 109.73 111.38 \$ 6,263,184   Frige Banefits   Employee Offset Savings \$ 65,239 \$ 66,671 \$ 64,861 \$ (1,810)   Flexible Benefits 766,667 952,390 1,095,404 143,014   Insurance 116 - - -   Long-Term Disability 52,349 19,655 19,640 (15)   Medicare 80,615 83,723 85,870 2,147   Other Post-Employment Benefits 622,430 618,035 627,416 9,381   Retirement 401 Plan 4,991 4,742 5,963 1,221   Retirement ADC 1,953,893 1,884,138 1,912,426 28,288   Retirement ADC 1,953,893 1,884,138 1,912,426 28,288   Retirement ADC 1,953,893 1,884,138 1,912,426 28,288   Retirement ADC 1,953,893 1,884,138											
Budgeted Vacancy Savings   (187,491)     Overtime Budgeted   61,102     Sick Leave - Hourly   2,289     Termination Pay Annual Leave   106.73   109.73   111.38   \$ 6,263,184     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     Fringe Benefits     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (18,10)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Riti								- ,	-,-		
Overtime Budgeted Sick Leave - Hourly Termination Pay Annual Leave   61,102     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     Fringe Benefits   FY2015   FY2016   FY2017   FY2016-2017     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   8											
Sick Leave - Hourly Termination Pay Annual Leave   2,289     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     Fringe Benefits   FY2015   FY2016   FY2017   FY2017   Change     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   8		• • •									,
Termination Pay Annual Leave   16,365     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   FY2016   EG263,184     Fringe Benefits   Budget   Proposed   FY2016-2017   Change   Change     Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration		-									
FTE, Salaries, and Wages Subtotal   106.73   109.73   111.38   \$ 6,263,184     FY2015   FY2016   FY2017   FY2017   FY2016-2017     Actual   Budget   FY2017   FY2016-2017   Change     Fringe Benefits   Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retire Medical Trust   3,070   3,990   4,744   754     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental P		,									
FY2015 Actual   FY2016 Budget   FY2017 Proposed   FY2016 FY2016–2017 Change     Fringe Benefits   Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Wor	FTE. Salari	-	10	)6.73	109	.73	111.38			\$	
Actual   Budget   Proposed   Change     Fringe Benefits   Employee Offset Savings   \$ 65,239   \$ 66,671   \$ 64,861   \$ (1,810)     Flexible Benefits   766,667   952,390   1,095,404   143,014     Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,	,								FY2017		
Employee Offset Savings\$65,239\$66,671\$64,861\$(1,810)Flexible Benefits766,667952,3901,095,404143,014Insurance116Long-Term Disability52,34919,65519,640(15)Medicare80,61583,72385,8702,147Other Post-Employment Benefits622,430618,035627,4169,381Retiree Medical Trust3,0703,9904,744754Retirement 401 Plan4,9914,7425,9631,221Retirement ADC1,953,8931,884,1381,912,42628,288Retirement DROP24,93622,46226,8074,345Risk Management Administration89,585110,242108,439(1,803)Supplemental Pension Savings Plan299,921347,033353,3446,311Unemployment Insurance107,98490,887116,00825,121Fringe Benefits Subtotal\$4,083,876\$4,215,232\$4,432,184\$216,952											
Employee Offset Savings\$65,239\$66,671\$64,861\$(1,810)Flexible Benefits766,667952,3901,095,404143,014Insurance116Long-Term Disability52,34919,65519,640(15)Medicare80,61583,72385,8702,147Other Post-Employment Benefits622,430618,035627,4169,381Retiree Medical Trust3,0703,9904,744754Retirement 401 Plan4,9914,7425,9631,221Retirement ADC1,953,8931,884,1381,912,42628,288Retirement DROP24,93622,46226,8074,345Risk Management Administration89,585110,242108,439(1,803)Supplemental Pension Savings Plan299,921347,033353,3446,311Unemployment Insurance107,98490,887116,00825,121Fringe Benefits Subtotal\$4,083,876\$4,215,232\$4,432,184\$216,952	Fringe Ber	nefits									
Insurance   116   -   -   -     Long-Term Disability   52,349   19,655   19,640   (15)     Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952	-		\$	65	5,239	\$	66,671	\$	64,861	\$	(1,810)
Long-Term Disability52,34919,65519,640(15)Medicare80,61583,72385,8702,147Other Post-Employment Benefits622,430618,035627,4169,381Retiree Medical Trust3,0703,9904,744754Retirement 401 Plan4,9914,7425,9631,221Retirement ADC1,953,8931,884,1381,912,42628,288Retirement DROP24,93622,46226,8074,345Risk Management Administration89,585110,242108,439(1,803)Supplemental Pension Savings Plan299,921347,033353,3446,311Unemployment Insurance107,98490,887116,00825,121Fringe Benefits Subtotal\$ 4,083,876\$ 4,215,232\$ 4,432,184\$ 216,952	Flexible Be	enefits		766	6,667		952,390		1,095,404		143,014
Medicare   80,615   83,723   85,870   2,147     Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952	Insurance						-		-		-
Other Post-Employment Benefits   622,430   618,035   627,416   9,381     Retiree Medical Trust   3,070   3,990   4,744   754     Retirement 401 Plan   4,991   4,742   5,963   1,221     Retirement ADC   1,953,893   1,884,138   1,912,426   28,288     Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952	Long-Term	Disability									. ,
Retiree Medical Trust 3,070 3,990 4,744 754   Retirement 401 Plan 4,991 4,742 5,963 1,221   Retirement ADC 1,953,893 1,884,138 1,912,426 28,288   Retirement DROP 24,936 22,462 26,807 4,345   Risk Management Administration 89,585 110,242 108,439 (1,803)   Supplemental Pension Savings Plan 299,921 347,033 353,344 6,311   Unemployment Insurance 12,080 11,264 11,262 (2)   Workers' Compensation 107,984 90,887 116,008 25,121   Fringe Benefits Subtotal \$ 4,083,876 \$ 4,215,232 \$ 4,432,184 \$ 216,952											
Retirement 401 Plan4,9914,7425,9631,221Retirement ADC1,953,8931,884,1381,912,42628,288Retirement DROP24,93622,46226,8074,345Risk Management Administration89,585110,242108,439(1,803)Supplemental Pension Savings Plan299,921347,033353,3446,311Unemployment Insurance12,08011,26411,262(2)Workers' Compensation107,98490,887116,00825,121Fringe Benefits Subtotal\$ 4,083,876\$ 4,215,232\$ 4,432,184\$ 216,952	Other Post	t-Employment Benefits									
Retirement ADC1,953,8931,884,1381,912,42628,288Retirement DROP24,93622,46226,8074,345Risk Management Administration89,585110,242108,439(1,803)Supplemental Pension Savings Plan299,921347,033353,3446,311Unemployment Insurance12,08011,26411,262(2)Workers' Compensation107,98490,887116,00825,121Fringe Benefits Subtotal\$ 4,083,876\$ 4,215,232\$ 4,432,184\$ 216,952											
Retirement DROP   24,936   22,462   26,807   4,345     Risk Management Administration   89,585   110,242   108,439   (1,803)     Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   216,952											
Risk Management Administration 89,585 110,242 108,439 (1,803)   Supplemental Pension Savings Plan 299,921 347,033 353,344 6,311   Unemployment Insurance 12,080 11,264 11,262 (2)   Workers' Compensation 107,984 90,887 116,008 25,121   Fringe Benefits Subtotal \$ 4,083,876 \$ 4,215,232 \$ 4,432,184 \$ 216,952											
Supplemental Pension Savings Plan   299,921   347,033   353,344   6,311     Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952											
Unemployment Insurance   12,080   11,264   11,262   (2)     Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952		•									
Workers' Compensation   107,984   90,887   116,008   25,121     Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952		-									6,311
Fringe Benefits Subtotal   \$ 4,083,876   \$ 4,215,232   \$ 4,432,184   \$ 216,952											
					-						
Total Personnel Expenditures \$ 10,695,368	Fringe Ber	nefits Subtotal	\$	4,083	8,876	\$	4,215,232	\$	4,432,184	\$	216,952
	Total Perso	onnel Expenditures						\$	10,695,368		

## **Parking Meter Operations Fund**

#### **Department Expenditures**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
Revenue Collections	\$ 9,830,558	\$ 10,197,852	\$ 9,802,225	\$	(395,627)
Total	\$ 9,830,558	\$ 10,197,852	\$ 9,802,225	\$	(395,627)

### **Department Personnel**

	FY2015 Budget	FY2016 Budget	FY2017 Proposed	FY2016–2017 Change
Revenue Collections	15.00	15.00	15.00	0.00
Total	15.00	15.00	15.00	0.00

### Significant Budget Adjustments

	FTE	 Expenditures	 Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 110,089	\$ -
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(3,526)	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(9,690)	-
Reduction of Parking Meter Repairs Reduction of non-personnel expenditures associated with repairs of new smart meters.	0.00	(92,500)	-
<b>Reduction of Contractual Services</b> Reduction of non-personnel expenditures due to revised contractual services for smart meters.	0.00	(400,000)	-
Smart Meter Collections Revenue Adjustment to reflect anticipated revenue increase associated with the installation of the new smart meters.	0.00	-	900,000
Reduction of Parking Meter Alternative Program Revenue Adjustment to reflect anticipated revenue decrease due to revised prepaid parking card sales projections.	0.00	-	(330,000)
Total	0.00	\$ (395,627)	\$ 570,000

### Expenditures by Category

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
PERSONNEL					
Personnel Cost	\$ 617,468	\$ 764,626	\$ 766,491	\$	1,865
Fringe Benefits	518,819	579,863	568,308		(11,555)
PERSONNEL SUBTOTAL	1,136,286	1,344,489	1,334,799		(9,690)

### Expenditures by Category (Cont'd)

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017′ Change
NON-PERSONNEL					
Supplies	\$ 23,825	\$ 123,541	\$ 31,405	\$	(92,136)
Contracts	1,345,286	2,544,399	2,245,624		(298,775)
Information Technology	13,239	16,641	13,115		(3,526)
Energy and Utilities	21,965	16,128	24,628		8,500
Other	10,583	-	-		-
Transfers Out	7,279,374	6,152,154	6,152,154		-
Capital Expenditures	-	500	500		-
NON-PERSONNEL SUBTOTAL	8,694,272	8,853,363	8,467,426		(385,937)
Total	\$ 9,830,558	\$ 10,197,852	\$ 9,802,225	\$	(395,627)

#### **Revenues by Category**

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
Licenses and Permits	\$ 9,873,841	\$ 10,197,852	\$ 10,767,852	\$	570,000
Rev from Money and Prop	22,972	-	-		-
Total	\$ 9,896,813	\$ 10,197,852	\$ 10,767,852	\$	570,000

## Personnel Expenditures

Job Number	Job Title / Wages		2015 dget	FY20 Budg		FY2017 Proposed	Sal	ary Range		Total
FTE, Salar	ies, and Wages									
20001168	Deputy Director		0.25	0.	25	0.25	\$46,9	966 - \$172,74	4\$	35,003
20000678	Parking Meter Supervisor		2.00	2.	00	2.00	47,3	341 - 56,59	7	113,194
20000674	Parking Meter Technician	1	1.00	11.	00	11.00	41,	330 - 49,40	0	503,866
20001222	Program Manager		0.50	0.	50	0.50	46,9	966 - 172,74	4	49,000
20000783	Public Information Clerk		0.25	0.	25	0.25	31,4	491 - 37,91	8	8,445
20000827	Senior Parking Meter Technician		1.00	1.	00	1.00	43,4	472 - 51,79	2	46,249
	Bilingual - Regular									1,456
	Budgeted Vacancy Savings									(41,330)
	Overtime Budgeted									50,608
FTE, Salar	ies, and Wages Subtotal	1	5.00	15.	00	15.00			\$	766,491
			FY	2015		FY2016		FY2017	FY2	2016–2017
			A	ctual		Budget		Proposed		Change
Fringe Ber	nefits									
Employee	Offset Savings	\$	3	3,424	\$	3,621	\$	3,653	\$	32
Flexible B	enefits		86	6,483		117,069		141,750		24,681
Long-Term	n Disability		3	3,973		2,319		2,284		(35)
Medicare			8	3,741		10,352		10,384		32
Other Pos	t-Employment Benefits		73	3,082		82,399		82,864		465
Retiree Me	edical Trust			275		425		679		254
Retiremen	t ADC		257	7,766		271,990		243,597		(28,393)
Risk Mana	gement Administration		10	),517		14,708		14,321		(387)
Suppleme	ntal Pension Savings Plan		34	1,456		44,915		48,217		3,302
Unemploy	ment Insurance		2	2,627		1,326		1,302		(24)

	FY2015 Actual	FY2016 Budget	FY2017 Proposed	FY	2016–2017 Change
Workers' Compensation	37,475	30,739	19,257		(11,482)
Fringe Benefits Subtotal	\$ 518,819	\$ 579,863	\$ 568,308	\$	(11,555)
Total Personnel Expenditures			\$ 1,334,799		

#### **Revenue and Expense Statement (Non–General Fund)**

Parking Meter Operations Fund	FY2015	FY2016 <sup>*</sup>	FY2017
	Actual	Budget	Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ _	\$ 66,255	\$ 1,248,216
TOTAL BALANCE AND RESERVES	\$ -	\$ 66,255	\$ 1,248,216
REVENUE			
Charges for Current Services	\$ -	\$ _	\$ _
Licenses and Permits	9,873,841	10,197,852	10,767,852
Other Revenue	-	-	_
Revenue from Use of Money and Property	22,972	-	_
TOTAL REVENUE	\$ 9,896,813	\$ 10,197,852	\$ 10,767,852
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 9,896,813	\$ 10,264,107	\$ 12,016,068
OPERATING EXPENSE			
Personnel Expenses	\$ 617,468	\$ 764,626	\$ 766,491
Fringe Benefits	518,819	579,863	568,308
Supplies	23,825	123,541	31,405
Contracts	1,345,286	2,544,399	2,245,624
Information Technology	13,239	16,641	13,115
Energy and Utilities	21,965	16,128	24,628
Other Expenses	10,583	-	-
Transfers Out	7,279,374	6,152,154	6,152,154
Capital Expenditures	-	500	500
TOTAL OPERATING EXPENSE	\$ 9,830,558	\$ 10,197,852	\$ 9,802,225
TOTAL EXPENSE	\$ 9,830,558	\$ 10,197,852	\$ 9,802,225
BALANCE	\$ 66,255	\$ 66,255	\$ 2,213,843
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 9,896,813	\$ 10,264,107	\$ 12,016,068

\*At the time of publication, audited financial statements for Fiscal Year 2016 were not available. Therefore, the Fiscal Year 2016 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2016 Adopted Budget, while the beginning FY 2016 balance amount reflects the audited Fiscal Year 2015 ending balance.