

Park & Recreation



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Department Description

The Park & Recreation Department plays a key role in the quality of life for San Diego. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 41,000 acres of park assets which include 26,497 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park, and 25.9 miles of oceanfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting.

Recreational Facilities

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature centers, gymnasiums, skate parks, launch ramps, piers, dog off-leash areas, golf complexes and more.

Recreational Programs

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate, gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs, and much more.

The Department's mission is:

To provide healthy, sustainable, and enriching environments for all

The Department's vision is:

To connect all to the City's diverse world class park system

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Did you know?

- Balboa Park is a horticultural and cultural resource with more than 15,000 trees, 14 specialty gardens, nearly 100 arts, educational, recreational, social, and sports organizations; 17 museums and cultural institutions, and is home of the San Diego Zoo and Old Globe Theatre.
- The Department has approximately 90 joint use agreements with local school districts that provide 370 acres of additional recreational opportunities during non-school hours, maximize park use and provide active, programmable sports turf in park-deficient neighborhoods. Mayor Faulconer recently announced the “Play All Day” initiative which will eventually add another 30 joint use agreements to this total in partnership with the San Diego Unified School District.
- Each year, over 50,000 persons with disabilities participate in a variety of programs which assist them in achieving a maximum level of independence in their leisure and recreational lifestyles.
- The Department will provide more than 30 free Movies in the Park at locations throughout the City during the summer of 2016.
- Torrey Pines Golf Course is the home of the Farmers Insurance Open and will host the 2021 U.S. Open.
- The Department operates Mount Hope Cemetery, a 110-acre site built in 1869 that contains monuments to some of San Diego’s most notable citizens, including Alonzo Horton.

Goals and Objectives

Goal 1: Protect and enhance natural and developed assets

- Protect and preserve existing assets
- Enhance existing assets

Goal 2: Develop and offer innovative recreational opportunities to meet the diverse needs of our communities

- Provide innovative program ideas
- Solicit feedback from customers and staff

Goal 3: Foster growth and development of our employees

- Create mentor/mentee relationships
- Expand training opportunities
- Share and celebrate successes

Key Performance Indicators

| Performance Indicator | Target ¹ FY2015 | Actual ¹ FY2015 | Estimated ² FY2016 | Target FY2017 |
|--|-------------------------------|-------------------------------|----------------------------------|------------------|
| 1. Percentage of park acreage assessed | N/A | N/A | N/A | 20% |
| 2. Percentage customer satisfaction with park system | 90% ³ | 93% | 93% | 93% ³ |
| 3. Percentage of acres of brush management completed | N/A | N/A | N/A | 95% |
| 4. Percentage of park acres decommissioned converted to sustainable landscapes | N/A | N/A | N/A | 3% |
| 5. Number of acres where habitat restoration occurred | N/A | N/A | N/A | 5 |

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| Performance Indicator | Target ¹ FY2015 | Actual ¹ FY2015 | Estimated ² FY2016 | Target FY2017 |
|--|-------------------------------|-------------------------------|----------------------------------|------------------|
| 6. Percentage of increase with on-line registration participation | N/A | N/A | N/A | 1% |
| 7. Percentage customer satisfaction with recreational program activities | 90% ³ | 93% | 94% | 94% ³ |

1. During Fiscal Year 2016, new department tactical plans and key performance indicators were developed. As such, Fiscal Year 2015 data may be unavailable.
2. New performance indicators for Fiscal Year 2016. Some baseline data is currently under development.
3. The target based on five-year average.



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Department Summary

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| FTE Positions (Budgeted) | 896.78 | 960.13 | 999.29 | 39.16 |
| Personnel Expenditures | \$ 65,113,178 | \$ 67,825,391 | \$ 71,798,815 | \$ 3,973,424 |
| Non-Personnel Expenditures | 61,655,501 | 69,202,550 | 68,355,901 | (846,649) |
| Total Department Expenditures | \$ 126,768,678 | \$ 137,027,941 | \$ 140,154,716 | \$ 3,126,775 |
| Total Department Revenue | \$ 69,865,414 | \$ 70,136,183 | \$ 80,933,119 | \$ 10,796,936 |

General Fund

Department Expenditures

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------|----------------------|-----------------------|-----------------------|-----------------------|
| Administrative Services | \$ 2,814,449 | \$ 3,119,919 | \$ 3,378,854 | \$ 258,935 |
| Community Parks I | 22,702,216 | 26,036,434 | 27,819,485 | 1,783,051 |
| Community Parks II | 25,510,621 | 25,233,092 | 25,053,665 | (179,427) |
| Developed Regional Parks | 35,529,218 | 38,809,336 | 38,758,501 | (50,835) |
| Open Space | 11,382,310 | 12,400,929 | 12,654,566 | 253,637 |
| Total | \$ 97,938,814 | \$ 105,599,710 | \$ 107,665,071 | \$ 2,065,361 |

Department Personnel

| | FY2015 Budget | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------|------------------|------------------|--------------------|-----------------------|
| Administrative Services | 17.50 | 19.50 | 19.00 | (0.50) |
| Community Parks I | 165.14 | 192.27 | 206.56 | 14.29 |
| Community Parks II | 233.42 | 256.39 | 264.42 | 8.03 |
| Developed Regional Parks | 316.65 | 325.65 | 335.23 | 9.58 |
| Open Space | 65.07 | 66.32 | 70.32 | 4.00 |
| Total | 797.78 | 860.13 | 895.53 | 35.40 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|--------|--------------|---------|
| Salary and Benefit Adjustments | (0.25) | \$ 1,628,151 | \$ - |
| Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | | | |
| Citywide Maintenance for New Facilities | 7.00 | 853,458 | - |
| Addition of 2.00 Seven-Gang Mowers, 3.00 Light Equipment Operator, 1.00 Equipment Technician, 1.00 Pesticide Applicator and associated non-personnel expenditures to support the expansion, maintenance, and operations of parks. | | | |
| Pershing Middle School Joint Use Field | 0.00 | 500,000 | - |
| Addition of non-personnel expenditures for the multi-phase replacement of synthetic turf at the joint use field. | | | |

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Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|---|-------|--------------|---------|
| Recreation Centers Expansion Addition of 8.00 Assistant Recreation Center Directors and 2.00 Rec Leaders - Hourly, associated non-personnel expenditures, and revenue to increase weekly operating hours at eight recreation centers from 45 to 60 hours. | 10.00 | 473,860 | 3,555 |
| Open Space Acreage Expansion Addition of 2.00 Park Rangers, 1.00 Pesticide Applicator, 1.00 Ground Maintenance Manager, and associated non-personnel expenditures to support operation and maintenance of additional acreage. | 4.00 | 456,291 | - |
| Playground Repairs Addition of 2.00 Equipment Technician 2s and 1.00 Utility Worker 2 and non-personnel expenditures for the repair of playground rubberized surfacing and playground equipment. | 3.00 | 410,147 | - |
| Black Mountain Ranch Community Park Addition of 2.27 Grounds Maintenance Worker 2s and associated non-personnel expenditures to support the operation and maintenance of the community park. | 2.27 | 324,795 | - |
| Mira Mesa Community Park Addition of 1.25 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the community park. | 1.25 | 187,933 | - |
| Addition of Area Managers Addition of 2.00 Area Managers to support increased hours of operation at recreation centers and new facilities. | 2.00 | 155,740 | - |
| Civita Central Park Addition of non-personnel expenditures to support the maintenance and operation of the park. | 0.00 | 153,307 | - |
| Del Sur Neighborhood Park Addition of 0.94 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the neighborhood park. | 0.94 | 128,082 | - |
| Del Mar Mesa Neighborhood Park Addition of 0.86 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the neighborhood park. | 0.86 | 115,752 | - |
| Mandatory General Benefit Contribution Increase in State-mandated funding for the general benefit contribution for City parks maintained by the Maintenance Assessment Districts. | 0.00 | 105,300 | - |
| Creative Performing and Media Arts Joint Use Addition of 0.63 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the joint use facility. | 0.63 | 102,928 | - |
| Gage Elementary Joint Use Park Addition of 0.62 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the joint use park. | 0.62 | 98,475 | - |

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Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|---|------|--------------|---------|
| La Jolla Cove Bluffs Odor Mitigation Addition of non-personnel expenditures to support increased mitigation of animal excrement odor at the bluffs. | 0.00 | 72,000 | - |
| Cubberly Elementary Joint Use Park Addition of 0.38 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the joint use park. | 0.38 | 64,730 | - |
| Phyllis Place Park Addition of 0.33 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the park. | 0.33 | 55,768 | - |
| Angier Elementary Joint Use Park Addition of 0.33 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the park. | 0.33 | 55,434 | - |
| Linda Vista Skate Park Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the skate park. | 0.50 | 38,588 | - |
| Addition of Recreation Aides Addition of 1.86 Recreation Aide - Hourly to support operations at 18 recreation centers. | 1.86 | 37,691 | - |
| Ward Canyon Dog Park Addition of 0.20 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the dog park. | 0.20 | 37,273 | - |
| Aquatics Program Expansion Addition of 0.88 Pool Guard 2 - Hourly and 0.22 Pool Manager - Hourly and associated revenue to support increased programming at pool facilities. | 1.10 | 37,084 | 20,000 |
| McKinley Elementary Joint Use Park Addition of 0.18 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the joint use park. | 0.18 | 35,512 | - |
| Canyonside Community Park Improvements Addition of 0.19 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of the community park. | 0.19 | 34,676 | - |
| Parks Fit and Volunteer Programs Addition of non-personnel expenditures and revenue for the Parks Fit Program and Volunteer Program associated with the City's partnership agreement with the California Coast Credit Union. | 0.00 | 25,000 | 25,000 |
| Pocket Park at Old San Ysidro Fire Station Addition of 0.5 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the operation and maintenance of a pocket park in the lot of the old fire station. | 0.05 | 20,804 | - |

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Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|---|--------------|---------------------|---------------------|
| Senior Therapeutic Recreation Program Support Addition of 0.50 Recreation Leader 2 - Hourly to support the senior therapeutic recreation program at Park de la Cruz. | 0.50 | 17,054 | - |
| Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements. | (2.54) | (41,925) | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | (146,868) | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (316,930) | - |
| One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2016. | 0.00 | (3,654,749) | (264,501) |
| Increase in Transient Occupancy Tax Transfer Increase in reimbursements for tourism-related expenditures from Transient Occupancy Tax (TOT) revenue as a result of higher TOT receipts. | 0.00 | - | 10,199,035 |
| Total | 35.40 | \$ 2,065,361 | \$ 9,983,089 |

Expenditures by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------|----------------------|-----------------------|-----------------------|-----------------------|
| PERSONNEL | | | | |
| Personnel Cost | \$ 33,869,775 | \$ 35,648,705 | \$ 37,071,347 | \$ 1,422,642 |
| Fringe Benefits | 23,859,221 | 24,592,954 | 26,879,331 | 2,286,377 |
| PERSONNEL SUBTOTAL | 57,728,996 | 60,241,659 | 63,950,678 | 3,709,019 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 4,535,019 | \$ 4,771,423 | \$ 4,902,635 | \$ 131,212 |
| Contracts | 15,806,465 | 19,178,557 | 18,878,045 | (300,512) |
| Information Technology | 1,218,472 | 1,265,305 | 1,118,437 | (146,868) |
| Energy and Utilities | 13,527,961 | 16,242,893 | 14,719,838 | (1,523,055) |
| Other | 118,202 | 119,090 | 111,105 | (7,985) |
| Transfers Out | 4,446,794 | 2,392,181 | 2,298,769 | (93,412) |
| Capital Expenditures | 405,198 | 1,114,511 | 1,353,852 | 239,341 |
| Debt | 151,707 | 274,091 | 331,712 | 57,621 |
| NON-PERSONNEL SUBTOTAL | 40,209,818 | 45,358,051 | 43,714,393 | (1,643,658) |
| Total | \$ 97,938,814 | \$ 105,599,710 | \$ 107,665,071 | \$ 2,065,361 |

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Revenues by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|---------------------------------|----------------------|----------------------|----------------------|-----------------------|
| Charges for Services | \$ 30,950,553 | \$ 32,671,898 | \$ 42,933,112 | \$ 10,261,214 |
| Fines Forfeitures and Penalties | 39,108 | 84,395 | 84,395 | - |
| Licenses and Permits | 340,128 | 140,929 | 142,965 | 2,036 |
| Other Revenue | 151,558 | 13,304 | 42,739 | 29,435 |
| Rev from Money and Prop | 556,225 | 491,661 | 502,065 | 10,404 |
| Rev from Other Agencies | 7,725 | - | - | - |
| Transfers In | 1,383,956 | 2,101,968 | 1,781,968 | (320,000) |
| Total | \$ 33,429,254 | \$ 35,504,155 | \$ 45,487,244 | \$ 9,983,089 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | Total |
|---------------------------------|---|------------------|------------------|--------------------|---------------------|------------|
| FTE, Salaries, and Wages | | | | | | |
| 20000011 | Account Clerk | 4.00 | 4.00 | 4.00 | \$31,491 - \$37,918 | \$ 144,064 |
| 20000012 | Administrative Aide 1 | 1.00 | 1.00 | 1.00 | 36,962 - 44,533 | 44,533 |
| 20000024 | Administrative Aide 2 | 5.00 | 5.00 | 4.00 | 42,578 - 51,334 | 200,217 |
| 20000753 | Aquatics Technician 1 | 3.00 | 3.00 | 3.00 | 39,499 - 47,091 | 140,731 |
| 20000749 | Aquatics Technician 2 | 4.00 | 4.00 | 4.00 | 41,496 - 49,462 | 189,882 |
| 20000754 | Aquatics Technician Supervisor | 1.00 | 1.00 | 1.00 | 45,302 - 54,163 | 54,157 |
| 20000040 | Area Manager 2 | 22.00 | 23.00 | 25.00 | 52,749 - 63,918 | 1,555,953 |
| 20001140 | Assistant Department Director | 1.00 | 1.00 | 1.00 | 31,741 - 173,971 | 131,000 |
| 20000108 | Assistant Recreation Center Director | 1.00 | 36.00 | 45.00 | 30,056 - 36,317 | 1,456,892 |
| 20000143 | Associate Engineer-Civil | 1.00 | 1.00 | 1.00 | 66,622 - 80,454 | 79,247 |
| 20000119 | Associate Management Analyst | 4.00 | 4.00 | 5.00 | 54,059 - 65,333 | 299,145 |
| 20000162 | Associate Planner | 1.00 | 1.00 | 1.00 | 56,722 - 68,536 | 67,165 |
| 20000648 | Biologist 3 | 0.00 | 1.00 | 0.00 | 62,005 - 75,067 | - |
| 20000649 | Biologist 3 | 3.00 | 3.00 | 4.00 | 62,005 - 75,067 | 290,056 |
| 20000202 | Building Supervisor | 1.00 | 1.00 | 1.00 | 39,770 - 47,736 | 47,736 |
| 20000234 | Carpenter | 1.00 | 1.00 | 1.00 | 43,451 - 52,000 | 52,000 |
| 20000236 | Cement Finisher | 1.00 | 1.00 | 1.00 | 43,451 - 52,083 | 52,083 |
| 90000539 | Clerical Assistant 2 - Hourly | 0.05 | 0.05 | 0.05 | 29,931 - 36,067 | 1,497 |
| 20000539 | Clerical Assistant 2 | 7.00 | 5.50 | 4.50 | 29,931 - 36,067 | 159,313 |
| 90000352 | Custodian 1 - Hourly | 2.94 | 2.93 | 2.94 | 24,045 - 28,725 | 74,042 |
| 20000354 | Custodian 2 | 12.50 | 12.50 | 12.50 | 26,250 - 31,242 | 373,583 |
| 20000355 | Custodian 3 | 4.00 | 4.00 | 4.00 | 28,725 - 33,966 | 125,382 |
| 20001168 | Deputy Director | 3.75 | 3.75 | 3.75 | 46,966 - 172,744 | 457,487 |
| 20000395 | District Manager | 15.00 | 14.50 | 14.50 | 62,358 - 75,234 | 1,089,567 |
| 20000426 | Equipment Operator 1 | 11.00 | 11.00 | 11.00 | 37,690 - 45,115 | 495,055 |
| 20000430 | Equipment Operator 2 | 9.00 | 9.00 | 9.00 | 41,350 - 49,462 | 440,767 |
| 20000418 | Equipment Technician 1 | 9.00 | 8.00 | 9.00 | 36,005 - 43,139 | 381,117 |
| 20000423 | Equipment Technician 2 | 5.00 | 5.00 | 7.00 | 39,499 - 47,091 | 314,453 |
| 20000431 | Equipment Technician 3 | 1.00 | 1.00 | 1.00 | 43,368 - 51,813 | 46,766 |
| 20000924 | Executive Secretary | 1.00 | 1.00 | 1.00 | 43,555 - 52,666 | 52,666 |
| 20000675 | Grounds Maintenance Manager | 9.00 | 10.00 | 10.00 | 51,459 - 62,358 | 605,650 |

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Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | Total |
|------------|---------------------------------------|---------------|---------------|-----------------|------------------|-----------|
| 20000472 | Grounds Maintenance Supervisor | 8.00 | 8.00 | 9.00 | 37,814 - 45,490 | 400,298 |
| 20000467 | Grounds Maintenance Worker 1 | 9.00 | 9.00 | 9.00 | 28,683 - 33,987 | 300,524 |
| 90000467 | Grounds Maintenance Worker 1 - Hourly | 15.50 | 15.73 | 15.75 | 28,683 - 33,987 | 485,975 |
| 90000468 | Grounds Maintenance Worker 2 - Hourly | 1.62 | 0.00 | 0.75 | 31,762 - 37,773 | 23,821 |
| 20000468 | Grounds Maintenance Worker 2 | 249.00 | 254.75 | 264.48 | 31,762 - 37,773 | 9,757,971 |
| 20000502 | Heavy Truck Driver 1 | 6.00 | 6.00 | 6.00 | 36,234 - 43,160 | 246,736 |
| 20000503 | Horticulturist | 3.00 | 4.00 | 4.00 | 53,061 - 64,147 | 245,502 |
| 20000290 | Information Systems Analyst 2 | 1.00 | 1.00 | 1.00 | 54,059 - 65,333 | 63,065 |
| 20000293 | Information Systems Analyst 3 | 1.00 | 1.00 | 1.00 | 59,363 - 71,760 | 71,471 |
| 20000497 | Irrigation Specialist | 1.00 | 1.00 | 1.00 | 37,814 - 45,261 | 45,261 |
| 20000589 | Laborer | 10.00 | 10.00 | 10.00 | 29,182 - 34,757 | 318,253 |
| 20000608 | Light Equipment Operator | 12.00 | 12.00 | 15.00 | 34,694 - 41,350 | 600,283 |
| 90001073 | Management Intern - Hourly | 3.07 | 3.32 | 2.32 | 24,274 - 29,203 | 56,316 |
| 20000660 | Nursery Gardener | 5.00 | 5.00 | 5.00 | 31,949 - 38,064 | 189,738 |
| 20000661 | Nursery Supervisor | 1.00 | 1.00 | 1.00 | 37,814 - 45,490 | 45,490 |
| 20000669 | Park Designer | 2.00 | 2.00 | 2.00 | 66,664 - 80,496 | 153,749 |
| 20000666 | Park Ranger | 29.00 | 31.00 | 33.00 | 41,059 - 49,878 | 1,541,727 |
| 20001138 | Park and Recreation Director | 1.00 | 1.00 | 1.00 | 59,155 - 224,099 | 160,000 |
| 20000680 | Payroll Specialist 2 | 4.50 | 4.75 | 4.75 | 34,611 - 41,787 | 186,388 |
| 20000676 | Pesticide Applicator | 8.00 | 8.00 | 10.00 | 39,458 - 47,050 | 450,114 |
| 20000677 | Pesticide Supervisor | 1.00 | 1.00 | 1.00 | 40,851 - 49,150 | 49,150 |
| 90001015 | Pool Guard 2 - Hourly | 36.21 | 36.21 | 37.09 | 27,394 - 32,968 | 1,111,690 |
| 20000740 | Principal Drafting Aide | 1.00 | 1.00 | 1.00 | 50,003 - 60,549 | 55,855 |
| 20001222 | Program Manager | 2.00 | 2.50 | 2.50 | 46,966 - 172,744 | 249,928 |
| 20000763 | Project Officer 2 | 2.00 | 2.00 | 2.00 | 76,794 - 92,851 | 185,702 |
| 20000783 | Public Information Clerk | 2.00 | 2.00 | 2.00 | 31,491 - 37,918 | 75,836 |
| 90000798 | Recreation Aide - Hourly | 4.53 | 4.53 | 6.42 | 18,616 - 22,318 | 120,768 |
| 20000921 | Recreation Center Director 1 | 9.50 | 10.50 | 10.50 | 36,962 - 44,533 | 444,478 |
| 20000802 | Recreation Center Director 2 | 14.00 | 14.00 | 14.00 | 39,770 - 47,819 | 666,972 |
| 20000751 | Recreation Center Director 3 | 32.00 | 32.00 | 32.00 | 42,640 - 51,293 | 1,622,193 |
| 20000569 | Recreation Leader 1 | 0.50 | 0.50 | 0.50 | 24,918 - 30,035 | 15,018 |
| 90000569 | Recreation Leader 1 - Hourly | 75.90 | 87.80 | 87.46 | 24,918 - 30,035 | 2,446,164 |
| 90000533 | Recreation Leader 2 - Hourly | 4.09 | 4.33 | 4.33 | 28,725 - 34,632 | 133,114 |
| 90000534 | Recreation Leader 2 - Hourly | 4.08 | 3.88 | 3.88 | 28,725 - 34,632 | 133,353 |
| 90000530 | Recreation Leader 2 - Hourly | 8.56 | 8.62 | 9.11 | 28,725 - 34,632 | 281,186 |
| 20000530 | Recreation Leader 2 | 1.00 | 1.00 | 1.00 | 28,725 - 34,632 | 34,632 |
| 20000807 | Recreation Specialist | 1.00 | 1.00 | 1.00 | 42,640 - 51,293 | 51,293 |
| 20000806 | Recreation Specialist | 4.00 | 5.00 | 4.75 | 42,640 - 51,293 | 240,512 |
| 20000811 | Recreation Specialist | 1.00 | 2.00 | 2.00 | 42,640 - 51,293 | 93,933 |
| 20000804 | Recreation Specialist | 1.00 | 1.00 | 1.00 | 42,640 - 51,293 | 51,293 |
| 20001042 | Safety and Training Manager | 1.00 | 1.00 | 1.00 | 66,768 - 80,891 | 79,678 |
| 20000927 | Senior Clerk/Typist | 2.00 | 2.00 | 2.00 | 36,067 - 43,514 | 83,764 |

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Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | Total |
|--|-----------------------------------|---------------|---------------|-----------------|-----------------|----------------------|
| 20000015 | Senior Management Analyst | 3.00 | 4.00 | 4.00 | 59,363 - 71,760 | 271,773 |
| 20000844 | Senior Park Ranger | 7.00 | 8.00 | 8.00 | 51,459 - 62,358 | 481,978 |
| 20000918 | Senior Planner | 3.00 | 3.00 | 3.00 | 65,354 - 79,019 | 231,130 |
| 20001046 | Senior Utility Supervisor | 1.00 | 1.00 | 1.00 | 47,216 - 57,138 | 57,138 |
| 20000928 | Senior Zoning Investigator | 0.00 | 0.00 | 1.00 | 55,182 - 66,851 | 50,232 |
| 20000194 | Seven-Gang Mower Operator | 8.00 | 8.00 | 10.00 | 37,690 - 45,115 | 428,197 |
| 20000970 | Supervising Management Analyst | 3.00 | 3.00 | 3.00 | 66,768 - 80,891 | 242,673 |
| 20001007 | Supervising Recreation Specialist | 4.00 | 4.00 | 4.00 | 49,067 - 59,467 | 232,890 |
| 20001010 | Supervising Recreation Specialist | 2.00 | 2.00 | 2.00 | 49,067 - 59,467 | 113,829 |
| 90000959 | Swimming Pool Manager 1 - Hourly | 4.98 | 4.98 | 5.20 | 31,450 - 37,835 | 175,057 |
| 20000960 | Swimming Pool Manager 2 | 6.00 | 6.00 | 6.00 | 36,816 - 44,450 | 261,833 |
| 20000961 | Swimming Pool Manager 3 | 7.00 | 7.00 | 7.00 | 40,518 - 48,901 | 342,307 |
| 20001038 | Tree Maintenance Crewleader | 1.00 | 1.00 | 1.00 | 36,566 - 43,576 | 43,576 |
| 20001039 | Tree Trimmer | 1.00 | 3.00 | 3.00 | 34,965 - 41,621 | 107,713 |
| 20001044 | Utility Supervisor | 4.00 | 4.00 | 4.00 | 43,472 - 51,979 | 206,096 |
| 20001045 | Utility Supervisor | 5.00 | 5.00 | 5.00 | 43,472 - 51,979 | 254,835 |
| 20001051 | Utility Worker 1 | 8.00 | 8.00 | 7.00 | 30,534 - 36,296 | 235,516 |
| 20001053 | Utility Worker 2 | 2.00 | 2.00 | 3.00 | 33,322 - 39,666 | 112,059 |
| 20000756 | Word Processing Operator | 3.00 | 3.00 | 3.00 | 31,491 - 37,918 | 111,289 |
| 90001067 | Work Service Aide - Hourly | 0.50 | 0.50 | 0.50 | 16,765 - 20,800 | 10,400 |
| 20001069 | Zoning Investigator 2 | 1.00 | 1.00 | 0.00 | 50,232 - 60,757 | - |
| | Bilingual - Regular | | | | | 40,407 |
| | Budgeted Vacancy Savings | | | | | (974,299) |
| | Landscape Architect Lic | | | | | 23,229 |
| | Night Shift Pay | | | | | 4,958 |
| | Overtime Budgeted | | | | | 318,322 |
| | Reg Pay For Engineers | | | | | 25,996 |
| | Sick Leave - Hourly | | | | | 151,990 |
| | Termination Pay Annual Leave | | | | | 9,023 |
| | Vacation Pay In Lieu | | | | | 509,800 |
| FTE, Salaries, and Wages Subtotal | | 797.78 | 860.13 | 895.53 | | \$ 37,071,347 |

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------------|---------------|---------------|-----------------|--------------------|
| Fringe Benefits | | | | |
| Employee Offset Savings | \$ 119,868 | \$ 121,202 | \$ 117,230 | \$ (3,972) |
| Flexible Benefits | 4,377,818 | 5,511,263 | 6,254,083 | 742,820 |
| Long-Term Disability | 298,098 | 112,705 | 114,731 | 2,026 |
| Medicare | 464,696 | 474,879 | 501,821 | 26,942 |
| Other Post-Employment Benefits | 3,795,190 | 3,912,855 | 4,155,144 | 242,289 |
| Retiree Medical Trust | 12,664 | 18,418 | 21,636 | 3,218 |
| Retirement 401 Plan | 27,102 | 28,077 | 27,834 | (243) |
| Retirement ADC | 11,242,082 | 10,709,176 | 11,545,589 | 836,413 |
| Retirement DROP | 45,010 | 43,859 | 51,375 | 7,516 |
| Risk Management Administration | 545,655 | 698,014 | 718,152 | 20,138 |

Park & Recreation

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------------|----------------------|----------------------|----------------------|-----------------------|
| Supplemental Pension Savings Plan | 1,683,212 | 1,929,601 | 2,053,074 | 123,473 |
| Unemployment Insurance | 68,710 | 64,730 | 65,834 | 1,104 |
| Workers' Compensation | 1,179,115 | 968,175 | 1,252,828 | 284,653 |
| Fringe Benefits Subtotal | \$ 23,859,221 | \$ 24,592,954 | \$ 26,879,331 | \$ 2,286,377 |
| Total Personnel Expenditures | | | \$ 63,950,678 | |

Environmental Growth 1/3 Fund

Department Expenditures

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------|---------------------|---------------------|---------------------|-----------------------|
| Environmental Growth 1/3 | \$ 3,713,269 | \$ 3,942,458 | \$ 4,278,367 | \$ 335,909 |
| Total | \$ 3,713,269 | \$ 3,942,458 | \$ 4,278,367 | \$ 335,909 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|-------------|-------------------|-------------------|
| One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2016. | 0.00 | \$ 597,964 | \$ - |
| Transfer to General Fund Adjustment to reflect a reduction in the transfer to the General Fund for Maintenance Assessment Districts activities support. | 0.00 | (27,233) | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | (30,480) | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (204,342) | - |
| Revised Revenue Adjustment to reflect an anticipated increase in Franchise Fee revenue. | 0.00 | - | 107,916 |
| Total | 0.00 | \$ 335,909 | \$ 107,916 |

Expenditures by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------|------------------|------------------|--------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Supplies | \$ 51,206 | \$ 78,123 | \$ 78,123 | \$ - |
| Contracts | 1,011,350 | 211,160 | 218,229 | 7,069 |
| Information Technology | 39,257 | 32,573 | 2,093 | (30,480) |
| Energy and Utilities | 2,291,734 | 2,562,918 | 2,351,507 | (211,411) |
| Transfers Out | 319,723 | 1,057,684 | 1,628,415 | 570,731 |
| NON-PERSONNEL SUBTOTAL | 3,713,269 | 3,942,458 | 4,278,367 | 335,909 |

Park & Recreation

Expenditures by Category (Cont'd)

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------|---------------------|---------------------|---------------------|-----------------------|
| Total | \$ 3,713,269 | \$ 3,942,458 | \$ 4,278,367 | \$ 335,909 |

Revenues by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Other Local Taxes | \$ 5,284,414 | \$ 5,383,760 | \$ 5,491,676 | \$ 107,916 |
| Other Revenue | 13,271 | - | - | - |
| Rev from Money and Prop | 10,982 | 9,000 | 9,000 | - |
| Total | \$ 5,308,668 | \$ 5,392,760 | \$ 5,500,676 | \$ 107,916 |

Environmental Growth 2/3 Fund

Department Expenditures

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|--------------------------|---------------------|----------------------|----------------------|-----------------------|
| Environmental Growth 2/3 | \$ 8,869,966 | \$ 10,456,488 | \$ 10,458,591 | \$ 2,103 |
| Total | \$ 8,869,966 | \$ 10,456,488 | \$ 10,458,591 | \$ 2,103 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|-------------|-----------------|-------------------|
| Non-Discretionary Adjustment | 0.00 | \$ 2,103 | \$ - |
| Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | | | |
| Revised Revenue | 0.00 | - | 215,831 |
| Adjustment to reflect an anticipated increase in Franchise Fee revenue. | | | |
| Total | 0.00 | \$ 2,103 | \$ 215,831 |

Expenditures by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------|---------------------|----------------------|----------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Contracts | \$ 8,869,966 | \$ - | \$ - | \$ - |
| Energy and Utilities | - | 2,579 | 4,682 | 2,103 |
| Transfers Out | - | 10,453,909 | 10,453,909 | - |
| NON-PERSONNEL SUBTOTAL | 8,869,966 | 10,456,488 | 10,458,591 | 2,103 |
| Total | \$ 8,869,966 | \$ 10,456,488 | \$ 10,458,591 | \$ 2,103 |

Revenues by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|----------------------|----------------------|----------------------|-----------------------|
| Other Local Taxes | \$ 10,562,119 | \$ 10,767,521 | \$ 10,983,352 | \$ 215,831 |
| Rev from Money and Prop | 28,476 | 25,000 | 25,000 | - |
| Total | \$ 10,590,595 | \$ 10,792,521 | \$ 11,008,352 | \$ 215,831 |

Park & Recreation

Golf Course Fund

Department Expenditures

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-----------------|----------------------|----------------------|----------------------|-----------------------|
| Golf Operations | \$ 16,020,961 | \$ 16,802,439 | \$ 17,518,336 | \$ 715,897 |
| Total | \$ 16,020,961 | \$ 16,802,439 | \$ 17,518,336 | \$ 715,897 |

Department Personnel

| | FY2015 Budget | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-----------------|------------------|------------------|--------------------|-----------------------|
| Golf Operations | 97.00 | 98.00 | 101.76 | 3.76 |
| Total | 97.00 | 98.00 | 101.76 | 3.76 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|--------|--------------|---------|
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | \$ 266,455 | \$ - |
| Balboa Golf Course Pro Shop Addition of 0.50 Golf Starter, associated non-personnel expenditures, and revenues to support the operations of the golf course pro shop. | 0.50 | 233,107 | 490,100 |
| Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | 0.00 | 110,777 | - |
| Torrey Pines Golf Course Addition of 1.67 Ground Maintenance Worker 1s and associated non-personnel expenditures to improve the Torrey Pines Golf Course - North Course. | 1.67 | 80,394 | - |
| Addition of Golf Starters Addition of 1.60 Golf Starters - Hourly to support the operations of the Balboa Golf Course Pro Shop. | 1.60 | 51,937 | - |
| Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses. | 0.00 | 3,294 | - |
| Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit. | 0.00 | (2,280) | - |
| Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements. | (0.01) | (10,787) | - |

Park & Recreation

Significant Budget Adjustments (Cont'd)

| | FTE | Expenditures | Revenue |
|---|-------------|-------------------|-------------------|
| One-Time Reductions and Annualizations | 0.00 | (17,000) | 1,630,000 |
| Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2016. | | | |
| Revised Revenue | 0.00 | - | (1,630,000) |
| Reduction of revenue due to a three-month closure of the Torrey Pines North Course due to course renovations. | | | |
| Total | 3.76 | \$ 715,897 | \$ 490,100 |

Expenditures by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------|----------------------|----------------------|----------------------|-----------------------|
| PERSONNEL | | | | |
| Personnel Cost | \$ 4,141,920 | \$ 4,330,633 | \$ 4,400,302 | \$ 69,669 |
| Fringe Benefits | 3,026,680 | 3,043,631 | 3,230,465 | 186,834 |
| PERSONNEL SUBTOTAL | 7,168,599 | 7,374,264 | 7,630,767 | 256,503 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 1,482,793 | \$ 1,269,209 | \$ 1,354,226 | \$ 85,017 |
| Contracts | 4,886,893 | 5,358,704 | 5,734,756 | 376,052 |
| Information Technology | 139,848 | 216,645 | 219,939 | 3,294 |
| Energy and Utilities | 1,857,305 | 2,122,602 | 2,136,913 | 14,311 |
| Other | 53,540 | 41,106 | 38,826 | (2,280) |
| Transfers Out | 52,010 | 10,259 | 10,259 | - |
| Capital Expenditures | 379,972 | 409,650 | 392,650 | (17,000) |
| NON-PERSONNEL SUBTOTAL | 8,852,361 | 9,428,175 | 9,887,569 | 459,394 |
| Total | \$ 16,020,961 | \$ 16,802,439 | \$ 17,518,336 | \$ 715,897 |

Revenues by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|----------------------|----------------------|----------------------|-----------------------|
| Charges for Services | \$ 18,735,500 | \$ 16,951,647 | \$ 17,441,747 | \$ 490,100 |
| Other Revenue | 52,557 | - | - | - |
| Rev from Money and Prop | 1,559,627 | 1,309,100 | 1,309,100 | - |
| Total | \$ 20,347,684 | \$ 18,260,747 | \$ 18,750,847 | \$ 490,100 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | Total |
|---------------------------------|------------------------------|------------------|------------------|--------------------|---------------------|-----------|
| FTE, Salaries, and Wages | | | | | | |
| 20000011 | Account Clerk | 1.00 | 1.00 | 1.00 | \$31,491 - \$37,918 | \$ 35,144 |
| 20001202 | Assistant Deputy Director | 1.00 | 1.00 | 1.00 | 23,005 - 137,904 | 97,001 |
| 20000119 | Associate Management Analyst | 1.00 | 1.00 | 1.00 | 54,059 - 65,333 | 61,481 |
| 20000539 | Clerical Assistant 2 | 1.00 | 1.00 | 1.00 | 29,931 - 36,067 | 29,931 |
| 20001168 | Deputy Director | 1.00 | 1.00 | 1.00 | 46,966 - 172,744 | 123,899 |
| 20000426 | Equipment Operator 1 | 3.00 | 3.00 | 3.00 | 37,690 - 45,115 | 135,008 |
| 20000418 | Equipment Technician 1 | 2.00 | 2.00 | 2.00 | 36,005 - 43,139 | 86,278 |
| 20000423 | Equipment Technician 2 | 3.00 | 3.00 | 3.00 | 39,499 - 47,091 | 141,273 |
| 20000431 | Equipment Technician 3 | 1.00 | 1.00 | 1.00 | 43,368 - 51,813 | 51,813 |

Park & Recreation

Personnel Expenditures (Cont'd)

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | | Total |
|-----------------------------------|--------------------------------|---------------|---------------|-----------------|-----------------|--------------------|--------------|
| 20000819 | Golf Course Manager | 2.00 | 2.00 | 2.00 | 59,488 - | 71,760 | 143,520 |
| 20000498 | Golf Course Superintendent | 3.00 | 3.00 | 3.00 | 53,061 - | 64,147 | 192,441 |
| 20000479 | Golf Starter | 14.00 | 14.00 | 14.50 | 29,931 - | 36,067 | 516,121 |
| 90000479 | Golf Starter - Hourly | 6.00 | 6.00 | 7.59 | 29,931 - | 36,067 | 237,180 |
| 20000481 | Greenskeeper | 11.00 | 11.00 | 11.00 | 30,534 - | 36,296 | 398,712 |
| 20000482 | Greenskeeper Supervisor | 5.00 | 5.00 | 5.00 | 37,814 - | 45,490 | 212,098 |
| 20000467 | Grounds Maintenance Worker 1 | 26.00 | 26.00 | 27.67 | 28,683 - | 33,987 | 921,399 |
| 20000503 | Horticulturist | 0.00 | 1.00 | 1.00 | 53,061 - | 64,147 | 53,073 |
| 20000497 | Irrigation Specialist | 3.00 | 3.00 | 3.00 | 37,814 - | 45,261 | 135,783 |
| 20000608 | Light Equipment Operator | 3.00 | 3.00 | 3.00 | 34,694 - | 41,350 | 117,394 |
| 20000172 | Payroll Specialist 1 | 1.00 | 1.00 | 1.00 | 33,093 - | 39,832 | 38,836 |
| 20000676 | Pesticide Applicator | 2.00 | 2.00 | 2.00 | 39,458 - | 47,050 | 88,769 |
| 20000818 | Recreation Specialist | 4.00 | 4.00 | 4.00 | 42,640 - | 51,293 | 205,172 |
| 20000194 | Seven-Gang Mower Operator | 2.00 | 2.00 | 2.00 | 37,690 - | 45,115 | 90,230 |
| 20000970 | Supervising Management Analyst | 1.00 | 1.00 | 1.00 | 66,768 - | 80,891 | 80,891 |
| | Budgeted Vacancy Savings | | | | | | (132,652) |
| | Grds/Greenskpr Eq Op | | | | | | 29,695 |
| | Overtime Budgeted | | | | | | 246,523 |
| | Sick Leave - Hourly | | | | | | 4,089 |
| | Vacation Pay In Lieu | | | | | | 59,200 |
| FTE, Salaries, and Wages Subtotal | | 97.00 | 98.00 | 101.76 | | | \$ 4,400,302 |
| | | FY2015 Actual | | FY2016 Budget | FY2017 Proposed | FY2016–2017 Change | |
| Fringe Benefits | | | | | | | |
| Employee Offset Savings | \$ | 8,862 | \$ | 8,267 | \$ | 7,091 | \$ (1,176) |
| Flexible Benefits | | 678,973 | | 796,385 | | 951,574 | 155,189 |
| Long-Term Disability | | 35,376 | | 13,008 | | 12,944 | (64) |
| Medicare | | 58,958 | | 55,373 | | 56,143 | 770 |
| Other Post-Employment Benefits | | 590,381 | | 565,056 | | 569,211 | 4,155 |
| Retiree Medical Trust | | 3,369 | | 3,464 | | 3,795 | 331 |
| Retirement 401 Plan | | 7,654 | | 7,876 | | 7,632 | (244) |
| Retirement ADC | | 1,240,374 | | 1,189,430 | | 1,184,125 | (5,305) |
| Retirement DROP | | 5,444 | | 5,684 | | 8,904 | 3,220 |
| Risk Management Administration | | 85,089 | | 100,800 | | 98,379 | (2,421) |
| Supplemental Pension Savings Plan | | 196,890 | | 200,181 | | 212,295 | 12,114 |
| Unemployment Insurance | | 8,188 | | 7,469 | | 7,421 | (48) |
| Workers' Compensation | | 107,123 | | 90,638 | | 110,951 | 20,313 |
| Fringe Benefits Subtotal | | \$ 3,026,680 | \$ | 3,043,631 | \$ 3,230,465 | \$ 186,834 | |
| Total Personnel Expenditures | | | | | \$ 7,630,767 | | |

Park & Recreation

Los Penasquitos Canyon Preserve Fund

Department Expenditures

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|-------------------|-------------------|--------------------|-----------------------|
| Los Penasquitos Reserve | \$ 225,668 | \$ 226,846 | \$ 234,351 | \$ 7,505 |
| Total | \$ 225,668 | \$ 226,846 | \$ 234,351 | \$ 7,505 |

Department Personnel

| | FY2015 Budget | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|------------------|------------------|--------------------|-----------------------|
| Los Penasquitos Reserve | 2.00 | 2.00 | 2.00 | 0.00 |
| Total | 2.00 | 2.00 | 2.00 | 0.00 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|-------------|-----------------|-------------|
| Salary and Benefit Adjustments | 0.00 | \$ 7,902 | \$ - |
| Adjustments to reflect the annualization of the Fiscal Year 2016 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments. | | | |
| Non-Discretionary Adjustment | 0.00 | (397) | - |
| Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | | | |
| Total | 0.00 | \$ 7,505 | \$ - |

Expenditures by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------------|-------------------|-------------------|--------------------|-----------------------|
| PERSONNEL | | | | |
| Personnel Cost | \$ 114,990 | \$ 112,236 | \$ 112,236 | \$ - |
| Fringe Benefits | 100,592 | 97,232 | 105,134 | 7,902 |
| PERSONNEL SUBTOTAL | 215,582 | 209,468 | 217,370 | 7,902 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 1,560 | \$ 4,125 | \$ 4,125 | \$ - |
| Contracts | 6,238 | 13,253 | 12,856 | (397) |
| Energy and Utilities | 76 | - | - | - |
| Transfers Out | 2,212 | - | - | - |
| NON-PERSONNEL SUBTOTAL | 10,086 | 17,378 | 16,981 | (397) |
| Total | \$ 225,668 | \$ 226,846 | \$ 234,351 | \$ 7,505 |

Revenues by Category

| | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change |
|-------------------------|-------------------|-------------------|--------------------|-----------------------|
| Rev from Money and Prop | \$ 39,214 | \$ 36,000 | \$ 36,000 | \$ - |
| Transfers In | 150,000 | 150,000 | 150,000 | - |
| Total | \$ 189,214 | \$ 186,000 | \$ 186,000 | \$ - |

Park & Recreation

Personnel Expenditures

| Job Number | Job Title / Wages | FY2015 Budget | FY2016 Budget | FY2017 Proposed | Salary Range | Total |
|-----------------------------------|--------------------|---------------|---------------|-----------------|---------------------|-----------|
| FTE, Salaries, and Wages | | | | | | |
| 20000666 | Park Ranger | 1.00 | 1.00 | 1.00 | \$41,059 - \$49,878 | \$ 49,878 |
| 20000844 | Senior Park Ranger | 1.00 | 1.00 | 1.00 | 51,459 - 62,358 | 62,358 |
| FTE, Salaries, and Wages Subtotal | | 2.00 | 2.00 | 2.00 | \$ | 112,236 |
| | | FY2015 Actual | FY2016 Budget | FY2017 Proposed | FY2016-2017 Change | |
| Fringe Benefits | | | | | | |
| Employee Offset Savings | \$ | 1,126 | \$ | 1,123 | \$ 1,123 | \$ - |
| Flexible Benefits | | 14,827 | | 17,110 | 20,110 | 3,000 |
| Long-Term Disability | | 771 | | 366 | 358 | (8) |
| Medicare | | 1,574 | | 1,627 | 1,627 | - |
| Other Post-Employment Benefits | | 12,707 | | 11,772 | 11,838 | 66 |
| Retirement ADC | | 60,363 | | 56,028 | 61,349 | 5,321 |
| Risk Management Administration | | 1,827 | | 2,100 | 2,046 | (54) |
| Supplemental Pension Savings Plan | | 4,730 | | 4,888 | 4,888 | - |
| Unemployment Insurance | | 241 | | 210 | 205 | (5) |
| Workers' Compensation | | 2,427 | | 2,008 | 1,590 | (418) |
| Fringe Benefits Subtotal | | \$ 100,592 | \$ | 97,232 | \$ 105,134 | \$ 7,902 |
| Total Personnel Expenditures | | | | | \$ 217,370 | |

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Environmental Growth 1/3 Fund | FY2015 Actual | FY2016* Budget | FY2017 Proposed |
|---|---------------------|---------------------|----------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 1,193,510 | \$ 2,788,908 | \$ 3,094,684 |
| Continuing Appropriation - CIP | 681,383 | 451,170 | 2,155,818 |
| TOTAL BALANCE AND RESERVES | \$ 1,874,893 | \$ 3,240,079 | \$ 5,250,501 |
| REVENUE | | | |
| Other Local Taxes | \$ 5,284,414 | \$ 5,383,760 | \$ 5,491,676 |
| Other Revenue | 13,271 | — | — |
| Revenue from Use of Money and Property | 10,982 | 9,000 | 9,000 |
| TOTAL REVENUE | \$ 5,308,668 | \$ 5,392,760 | \$ 5,500,676 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 7,183,560 | \$ 8,632,839 | \$ 10,751,177 |
| CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ — | \$ 1,834,250 | \$ 2,437,275 |
| TOTAL CIP EXPENSE | \$ — | \$ 1,834,250 | \$ 2,437,275 |
| OPERATING EXPENSE | | | |
| Supplies | \$ 51,206 | \$ 78,123 | \$ 78,123 |
| Contracts | 1,011,350 | 211,160 | 218,229 |
| Information Technology | 39,257 | 32,573 | 2,093 |
| Energy and Utilities | 2,291,734 | 2,562,918 | 2,351,507 |
| Transfers Out | 319,723 | 1,057,684 | 1,628,415 |
| TOTAL OPERATING EXPENSE | \$ 3,713,269 | \$ 3,942,458 | \$ 4,278,367 |
| EXPENDITURE OF PRIOR YEAR FUNDS | | | |
| CIP Expenditures | \$ 230,213 | \$ — | \$ 1,704,647 |
| TOTAL EXPENDITURE OF PRIOR YEAR FUNDS | \$ 230,213 | \$ — | \$ 1,704,647 |
| TOTAL EXPENSE | \$ 3,943,482 | \$ 5,776,708 | \$ 8,420,289 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 451,170 | \$ 451,170 | \$ 451,171 |
| TOTAL RESERVES | \$ 451,170 | \$ 451,170 | \$ 451,171 |
| BALANCE | \$ 2,788,908 | \$ 2,404,961 | \$ 1,879,717 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 7,183,560 | \$ 8,632,839 | \$ 10,751,177 |

* At the time of publication, audited financial statements for Fiscal Year 2016 were not available. Therefore, the Fiscal Year 2016 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2016 Adopted Budget, while the beginning FY 2016 balance amount reflects the audited Fiscal Year 2015 ending balance.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Environmental Growth 2/3 Fund | FY2015 Actual | FY2016* Budget | FY2017 Proposed |
|---|----------------------|----------------------|----------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 1,360,602 | \$ 2,456,183 | \$ 1,342,216 |
| Continuing Appropriation - CIP | 968,602 | 1,268,260 | 2,718,260 |
| TOTAL BALANCE AND RESERVES | \$ 2,329,204 | \$ 3,724,443 | \$ 4,060,475 |
| REVENUE | | | |
| Other Local Taxes | \$ 10,562,119 | \$ 10,767,521 | \$ 10,983,352 |
| Revenue from Use of Money and Property | 28,476 | 25,000 | 25,000 |
| TOTAL REVENUE | \$ 10,590,595 | \$ 10,792,521 | \$ 11,008,352 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 12,919,799 | \$ 14,516,964 | \$ 15,068,827 |
| CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ 325,390 | \$ 1,450,000 | \$ 194,098 |
| TOTAL CIP EXPENSE | \$ 325,390 | \$ 1,450,000 | \$ 194,098 |
| OPERATING EXPENSE | | | |
| Contracts | \$ 8,869,966 | \$ — | \$ — |
| Energy and Utilities | — | 2,579 | 4,682 |
| Transfers Out | — | 10,453,909 | 10,453,909 |
| TOTAL OPERATING EXPENSE | \$ 8,869,966 | \$ 10,456,488 | \$ 10,458,591 |
| EXPENDITURE OF PRIOR YEAR FUNDS | | | |
| CIP Expenditures | \$ — | \$ — | \$ 1,450,000 |
| TOTAL EXPENDITURE OF PRIOR YEAR FUNDS | \$ — | \$ — | \$ 1,450,000 |
| TOTAL EXPENSE | \$ 9,195,356 | \$ 11,906,488 | \$ 12,102,689 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 1,268,260 | \$ 1,268,260 | \$ 1,268,260 |
| TOTAL RESERVES | \$ 1,268,260 | \$ 1,268,260 | \$ 1,268,260 |
| BALANCE | \$ 2,456,183 | \$ 1,342,216 | \$ 1,697,878 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 12,919,799 | \$ 14,516,964 | \$ 15,068,827 |

* At the time of publication, audited financial statements for Fiscal Year 2016 were not available. Therefore, the Fiscal Year 2016 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2016 Adopted Budget, while the beginning FY 2016 balance amount reflects the audited Fiscal Year 2015 ending balance.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Golf Course Fund | FY2015 Actual | FY2016* Budget | FY2017 Proposed |
|---|----------------------|----------------------|----------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 13,734,319 | \$ 10,853,881 | \$ 12,352,128 |
| Continuing Appropriation - CIP | 17,008,025 | 21,996,478 | 15,757,278 |
| TOTAL BALANCE AND RESERVES¹ | \$ 30,742,344 | \$ 32,850,359 | \$ 28,109,406 |
| REVENUE | | | |
| Charges for Current Services | \$ 18,735,500 | \$ 16,951,647 | \$ 17,441,747 |
| Other Revenue | 52,557 | — | — |
| Revenue from Use of Money and Property | 1,559,627 | 1,309,100 | 1,309,100 |
| TOTAL REVENUE | \$ 20,347,684 | \$ 18,260,747 | \$ 18,750,847 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 51,090,028 | \$ 51,111,106 | \$ 46,860,253 |
| CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ 365,176 | \$ 175,000 | \$ 500,000 |
| TOTAL CIP EXPENSE | \$ 365,176 | \$ 175,000 | \$ 500,000 |
| OPERATING EXPENSE | | | |
| Personnel Expenses | \$ 4,141,920 | \$ 4,330,633 | \$ 4,400,302 |
| Fringe Benefits | 3,026,680 | 3,043,631 | 3,230,465 |
| Supplies | 1,482,793 | 1,269,209 | 1,354,226 |
| Contracts | 4,886,893 | 5,358,704 | 5,734,756 |
| Information Technology | 139,848 | 216,645 | 219,939 |
| Energy and Utilities | 1,857,305 | 2,122,602 | 2,136,913 |
| Other Expenses | 53,540 | 41,106 | 38,826 |
| Transfers Out | 52,010 | 10,259 | 10,259 |
| Capital Expenditures | 379,972 | 409,650 | 392,650 |
| TOTAL OPERATING EXPENSE | \$ 16,020,961 | \$ 16,802,439 | \$ 17,518,336 |
| EXPENDITURE OF PRIOR YEAR FUNDS | | | |
| CIP Expenditures | \$ 1,853,532 | \$ — | \$ 6,994,500 |
| TOTAL EXPENDITURE OF PRIOR YEAR FUNDS | \$ 1,853,532 | \$ — | \$ 6,994,500 |
| TOTAL EXPENSE | \$ 18,239,669 | \$ 16,977,439 | \$ 25,012,836 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 21,996,478 | \$ 21,996,478 | \$ 8,762,778 |
| TOTAL RESERVES | \$ 21,996,478 | \$ 21,996,478 | \$ 8,762,778 |
| BALANCE | \$ 10,853,881 | \$ 12,137,189 | \$ 13,084,639 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 51,090,028 | \$ 51,111,106 | \$ 46,860,253 |

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¹ Operating Reserve is approximately 12.0 percent of the most recent three year average of annual audited operating revenues.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

| Los Penasquitos Canyon Preserve Fund | FY2015 Actual | FY2016* Budget | FY2017 Proposed |
|---|-------------------|-------------------|--------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 190,588 | \$ 154,134 | \$ 116,192 |
| TOTAL BALANCE AND RESERVES | \$ 190,588 | \$ 154,134 | \$ 116,192 |
| REVENUE | | | |
| Revenue from Use of Money and Property | \$ 39,214 | \$ 36,000 | \$ 36,000 |
| Transfers In | 150,000 | 150,000 | 150,000 |
| TOTAL REVENUE | \$ 189,214 | \$ 186,000 | \$ 186,000 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 379,802 | \$ 340,134 | \$ 302,192 |
| OPERATING EXPENSE | | | |
| Personnel Expenses | \$ 114,990 | \$ 112,236 | \$ 112,236 |
| Fringe Benefits | 100,592 | 97,232 | 105,134 |
| Supplies | 1,560 | 4,125 | 4,125 |
| Contracts | 6,238 | 13,253 | 12,856 |
| Energy and Utilities | 76 | — | — |
| Transfers Out | 2,212 | — | — |
| TOTAL OPERATING EXPENSE | \$ 225,668 | \$ 226,846 | \$ 234,351 |
| TOTAL EXPENSE | \$ 225,668 | \$ 226,846 | \$ 234,351 |
| BALANCE | \$ 154,134 | \$ 113,288 | \$ 67,841 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 379,802 | \$ 340,134 | \$ 302,192 |

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